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KTT & INTEGRATION FOR SWEET – MEETING I 2026



AGENDA

13:00 **Welcome and workshop objectives**

13:05 **PART I – Methods to start a transdisciplinary project/consortium**
Introducing simple methods to frame knowledge integration at the start of transdisciplinary projects/consortia

14:15 *Coffee Break*

14:30 **PART II – Breakout rooms**
Reflecting on the use and activation of knowledge integration methods in SWEET consortia

15:45 *Coffee Break*

16:00 **PART III – Plenary session**
Presenting the different insights of the breakout groups

16:45 **End**

Making transdisciplinarity work:

Using simple methods to activate integration in consortia

March 19th 2026

SWEET Workshop, Bern

L. Simon – Kintegra GmbH

Dr. Leonhard Simon, “Léon”

Knowledge integration specialist, helping to solve complex sustainability-issues by using a transdisciplinary approach at Kintegra; projects in several domains related to sustainability: biodiversity, agriculture, housing, energy

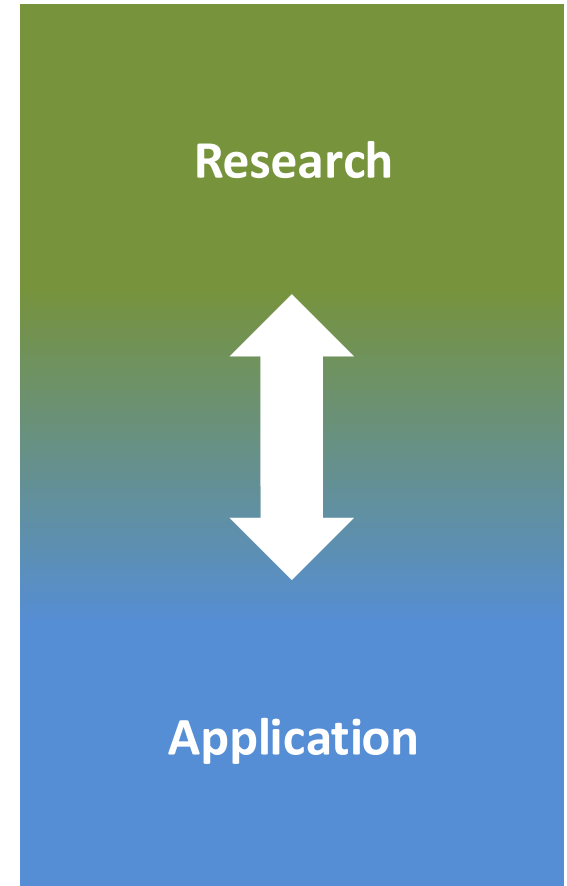
Head of Transdisciplinarity, SNF NRP82 on Biodiversity and Ecosystem Services

Postdoc/Oberassistent (until 2024): Sustainable Agroecosystems’ Group (SAE) and Transdisciplinarity Lab (TdLab)

PhD in Environmental Science and Policy (ETH Zurich)

MSc in Sustainability Sciences, more distant past in Electrical engineering (FH/HES) and industry research on renewable energy systems and e-mobility

Developing and testing concepts and tools to do science with and for society



Applying concepts and tools to enable sustainability transformations

13:00

Methods to activate a transdisciplinary consortium

L. Simon

Goal: Introducing simple methods to frame knowledge integration at the start of transdisciplinary consortia

14:15

Coffee break

14:30

Group work – Reflection exercise

self-moderated

Goal: Reflecting on the use and the activation of knowledge integration methods in the SWEET consortia

15:45

Coffee break

16:00

Presentation of the results of the different groups

all

Goal: Presenting the different insights of the different groups

Ca. 16.45

Methods to activate a transdisciplinary consortium

Tame vs. “Wicked” problems

Tame problems

- Characteristics: clear description, objective and solution
- Examples: solving equations, engineering, modeling soil processes
- Science is designed to deal with these problems



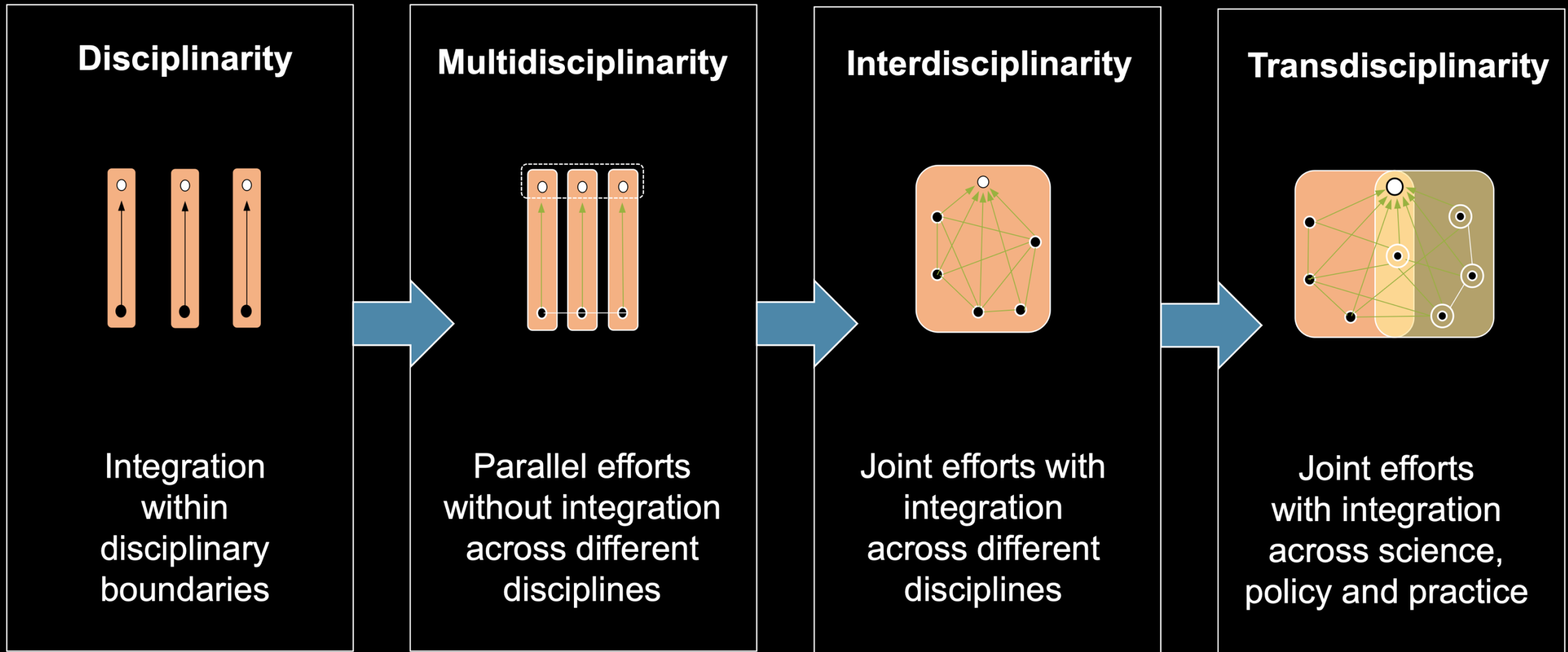
(thetreet.com)

Wicked problems

- Characteristics: cannot be completely described, the objectives are disputed, and no unique and definitive solutions
- Examples, sustainability issues, public policy
- Science not designed to deal with these problems



(focus.de)



Discipline [countable] (formal): an area of knowledge; a subject that people study or are taught, especially in a university.

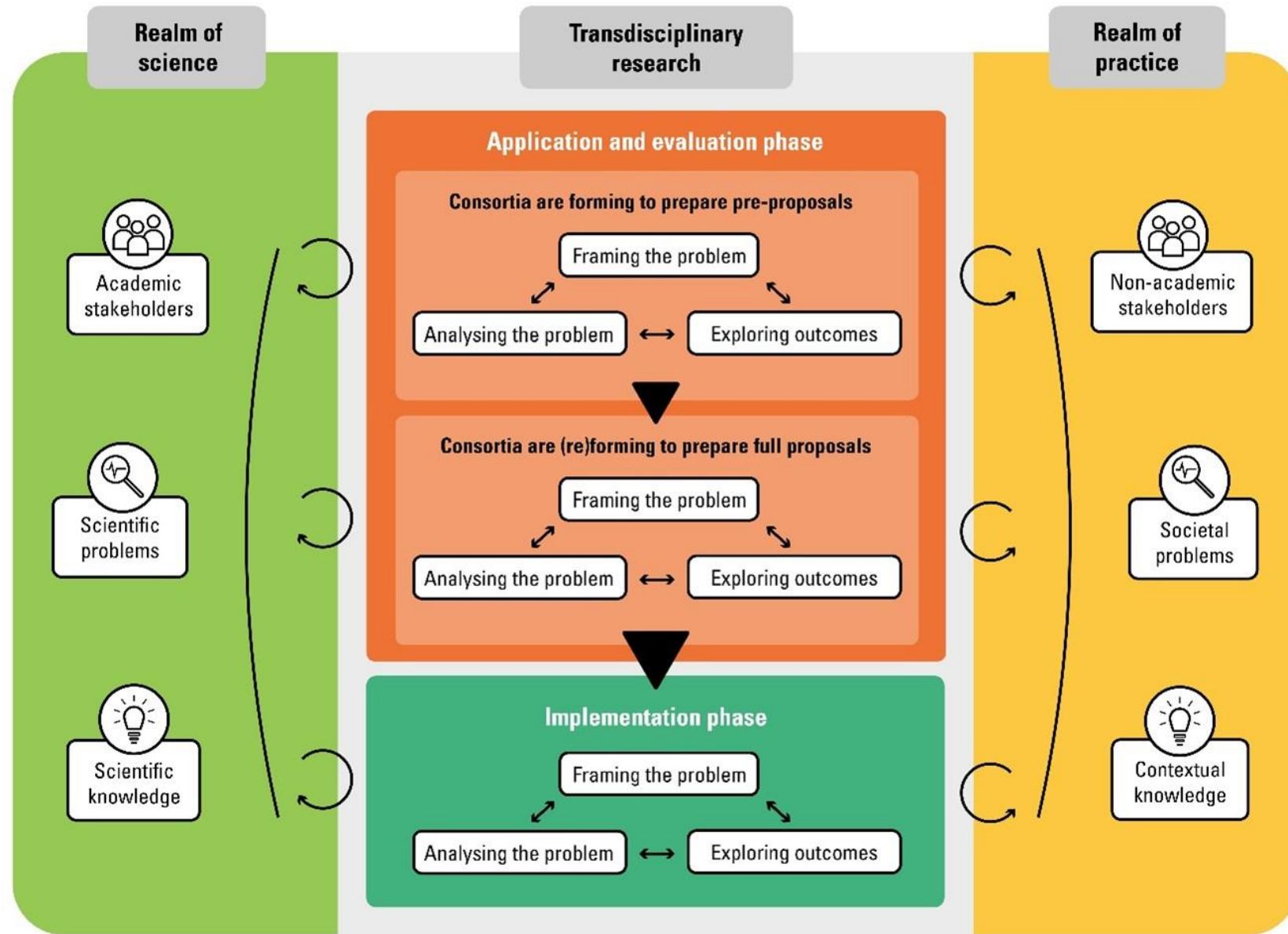
(Oxford's OALD)



Transdisciplinarity

“Transdisciplinarity is a **reflexive research approach** that **addresses societal problems** by means of **interdisciplinary collaboration** as well as the **collaboration between researchers and extra-scientific actors**; its aim is to enable **mutual learning processes** between science and society; **integration is the main cognitive challenge** of the research process.”

([Jahn et al., 2012](#))

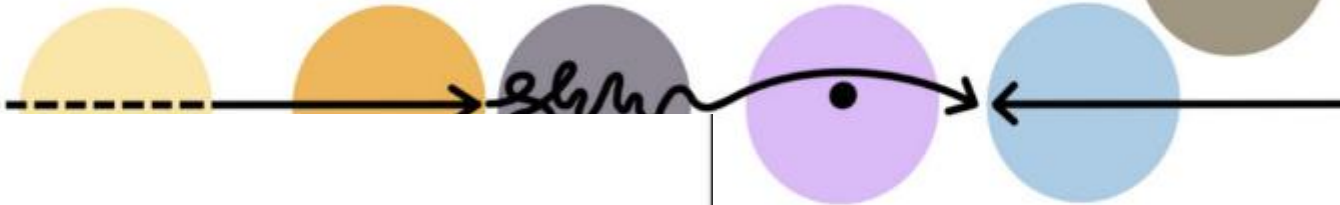


Don't Use This Toolbox

If you

Project Phases

The KTT tools are assigned to colors corresponding to the different phases of the project. Some tools can be applied at any time.



Selection Criteria

•→○	•←○	•↔○	👤👤👤	👤👤👤	👤👤👤	🕒	🕒	●	💡💡💡	💡💡💡	💡💡💡			
•→○ Information	•←○ Consultation	•↔○ Dialogue	👤👤👤 < 20	👤👤👤 20-50	👤👤👤 > 50	🕒 < 1 day	🕒 1-7 days	● > 7 days	💡💡💡 < 500 CHF/yr	💡💡💡 500-10'000.-/yr	💡💡💡 > 10'000.-/yr	💡💡💡 Little	💡💡💡 Medium	💡💡💡 Advanced

Final Phase
Comparing actual with planned performance allows to detect deficits and to take corrective action. When your team is still complete, this is the best time to think about communication, dissemination and exploitation.

Post-Evaluation
is a great learning opportunity to improve performance next time. Take a fresh look on the project achievements, the team, the KTT tools applied, and opportunities for your next research proposal!

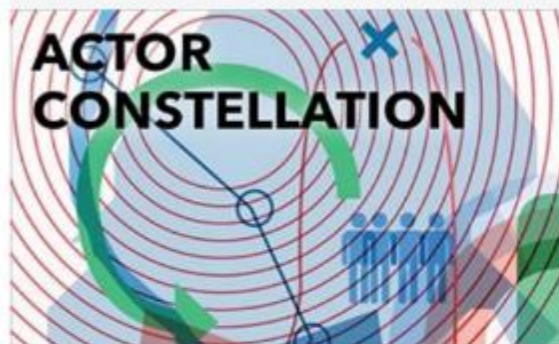
The criteria above help you finding suitable tools for Knowledge & Technology Transfer. There is no need to use all criteria. **Just pick 2-3 of your choice.**

The **direction of** **Target group size** **The attention span** **The budget for your** **Qualification**

td-net toolbox

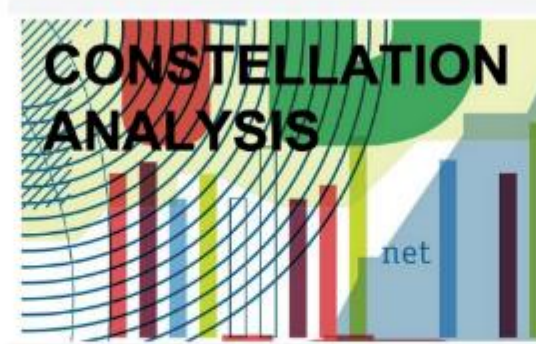
The methods and tools offered by the td-net toolbox specifically focus on jointly developing projects, conducting research and exploring ways to impact in heterogeneous groups. They are intended to help shape collaboration between experts and stakeholders from science and practice in systematic and traceable ways.

[Learn more about the td-net toolbox](#)



Actor constellation

Image: td-net



Constellation analysis

Image: td-net

Powered by:



td-net - Network for Transdisciplinarity Research

> transdisciplinarity.ch

> td-methods@scnat.ch

Editorial Board

Antonietta Di Giulio
Kerstin Hemström
Martina Schäfer
Susan Thieme

Theres Paulsen
Christian Pohl

> [Community - get involved!](#)

About

> [About the td-net toolbox](#)

Cite methods

https://naturalsciences.ch/co-producing-knowledge-explained/methods/td-net_toolbox



SHAPE-ID

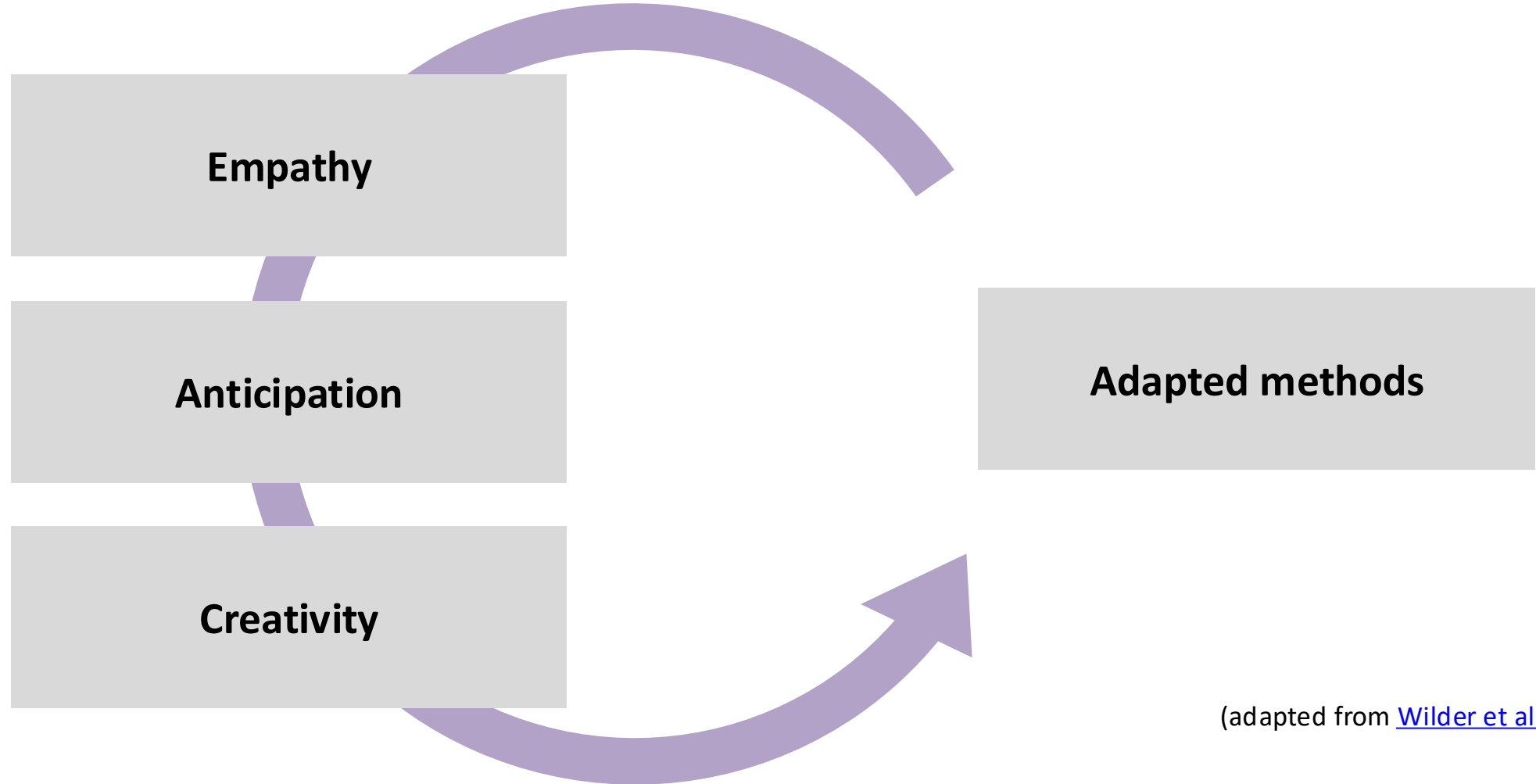
Shaping interdisciplinary practices in Europe

Discover

- What interdisciplinary and transdisciplinary research are and why they are worthwhile.
- How to create collaborative conditions and co-create a successful research project.
- How to engage and communicate with collaborators from other disciplines and other sectors.
- How to fund, support and evaluate these types of research, and much more.



“Tailoring” methods to the needs of your processes



Adapting and/or simplifying the method to your needs, without losing the essence of the method

Methods to activate knowledge integration (selection)

Three types of Knowledge

Soft Systems Methodology

Outcome Spaces Framework

Give & Take Matrix

Three types of Knowledge

...What knowledge do you need to achieve your goal?

Soft Systems Methodology

...How to describe a complex system?

Soft Systems Methodology

...How to describe a complex system?

Outcome Spaces Framework

...How to define goals?

Soft Systems Methodology

...How to describe a complex system?

Outcome Spaces Framework

...How to define goals?

Give & Take Matrix

...Who provides what?

Soft Systems Methodology

...How to describe a complex system?



Outcome Spaces Framework

...How to define goals?

Give & Take Matrix

...Who provides what?

For each method...

Why is it useful?

How does it work?

How can you tailor it?

Where should you be careful?

Three types of Knowledge

What knowledge do you need?

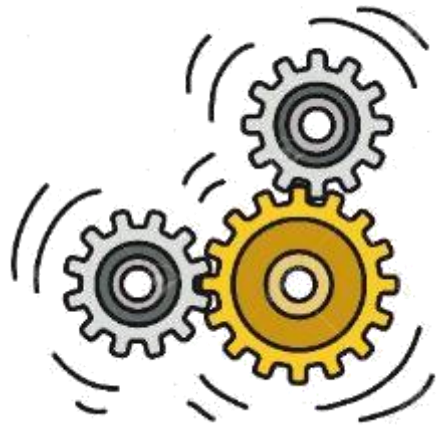
https://naturalsciences.ch/co-producing-knowledge-explained/methods/td-net_toolbox/three_types_of_knowledge_tool

Different forms of knowledge

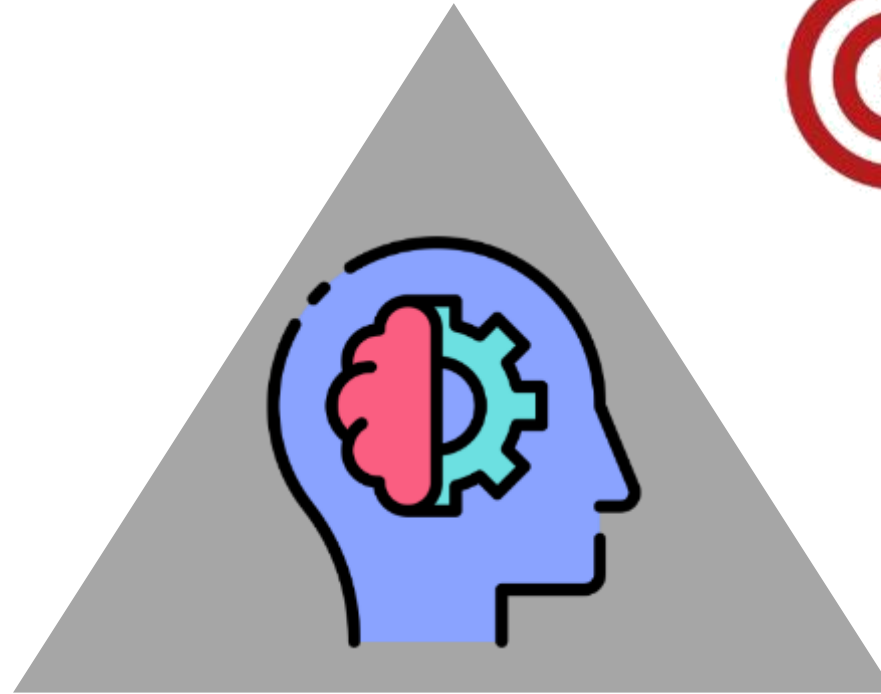
1. **Knowledge of the current status: Systems knowledge** of structures and processes, variabilities, etc..
2. **Knowledge concerning that which may and may not be: Target knowledge**, i.e. the evaluation of current situations, prognoses and scenarios; providing critical levels, "guiding ideas", ethical boundary conditions, visions.
3. **Knowledge on how to make the transition from the current to the target situation: Transformation knowledge**, i.e. gaining knowledge on how to shape and implement the transition from the existing to the target situation.

How can you tailor it?

Target
Where to go?



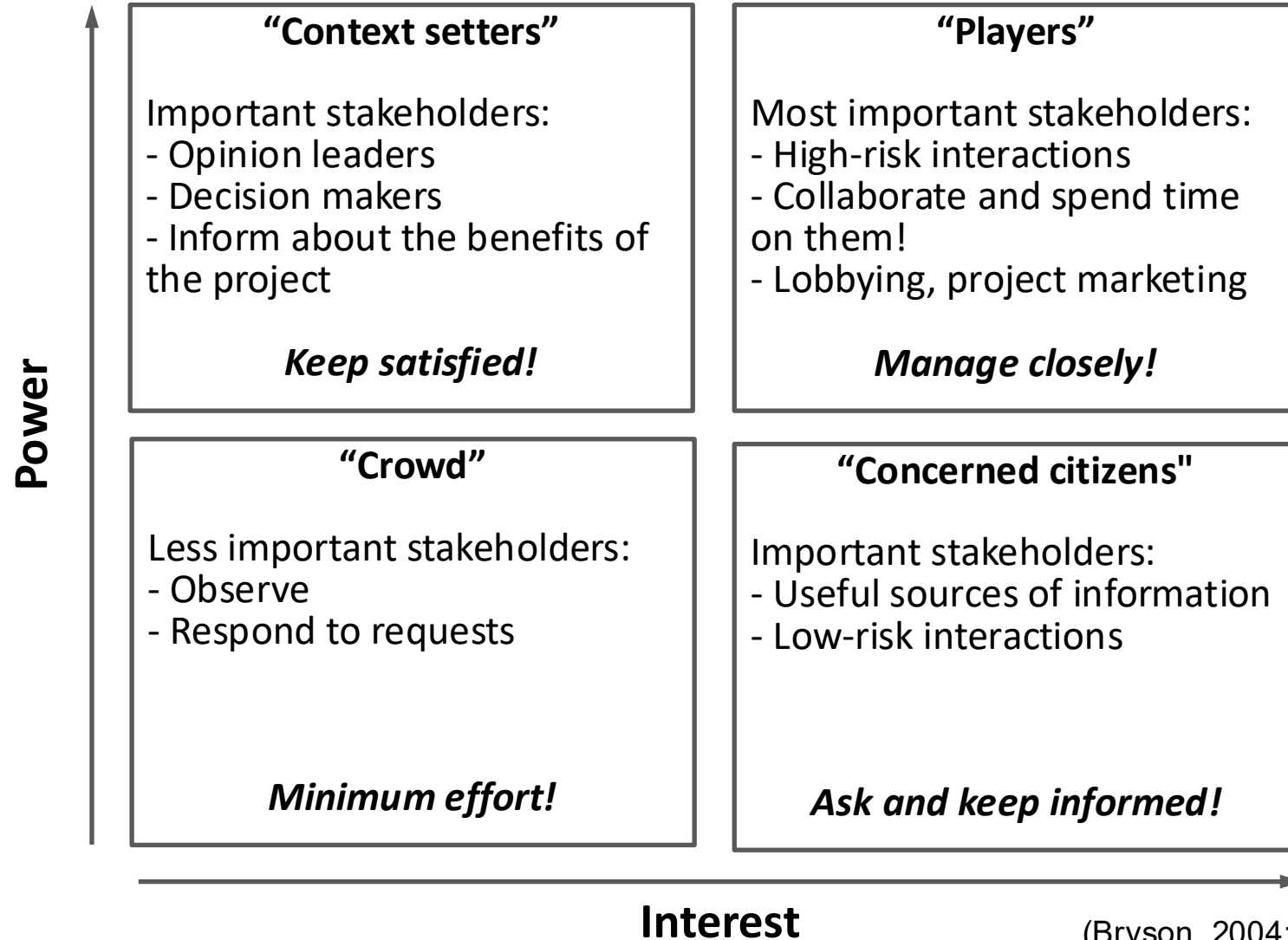
Systems
How do things work?



Transformation
How to get there?

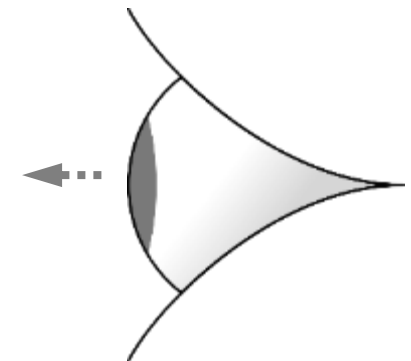
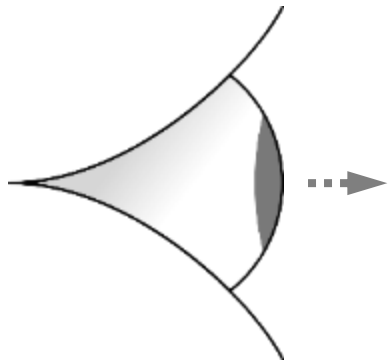
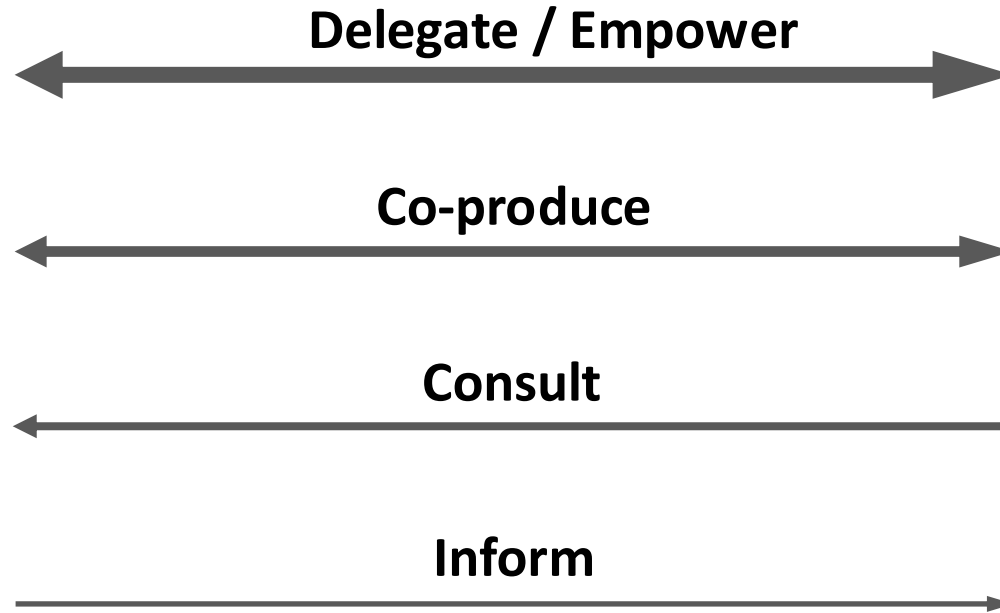
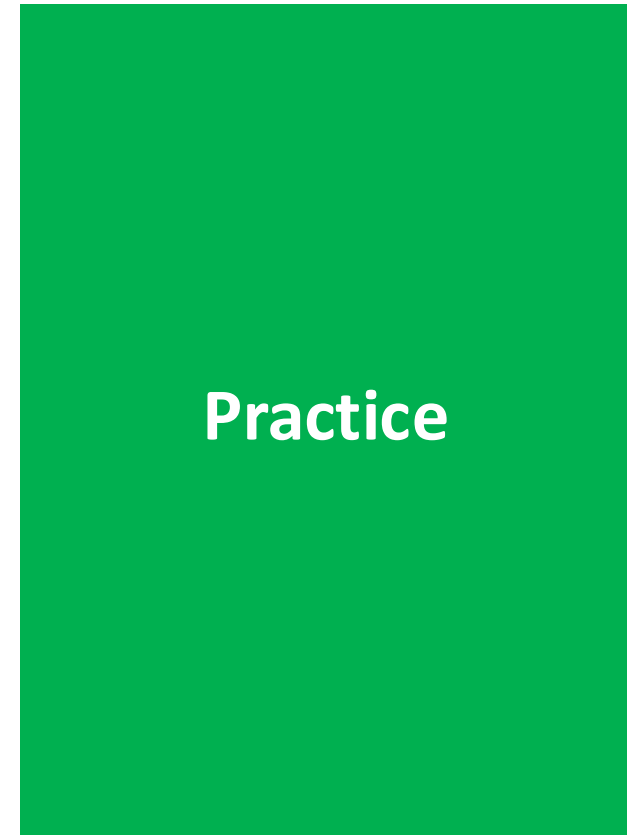


Actors' matrix (generic)





(Bryson, 2004; Alean-Kirkpatrick, 2016)

Types of involvement



(Lüttringhaus, 2003; Rowe & Frewer, 2005)

Functional stakeholder-engagement plan

Type of actors (Who?)	Type of knowledge (Why?)	Type of involvement (How?)	When to involve (When?)
 Actor X	<i>e.g. system knowledge</i>	<i>e.g. consultation</i>	<i>e.g. project design</i>
 Actress Y
• • •	• • •	• • •	• • •

Functional stakeholder-engagement plan

Type of actors (Who?)



Actor X



Actress Y

⋮

Type of knowledge
(Why?)

*e.g. system
knowledge*

....

⋮

Type of involvement
(How?)

e.g. consulation

....

⋮

When to involve (When?)

e.g. project design

....

⋮

Different types of Knowledge

Why is it useful?

- To be specific about the different pieces of knowledge that you (and other actors) may need

When is it useful?

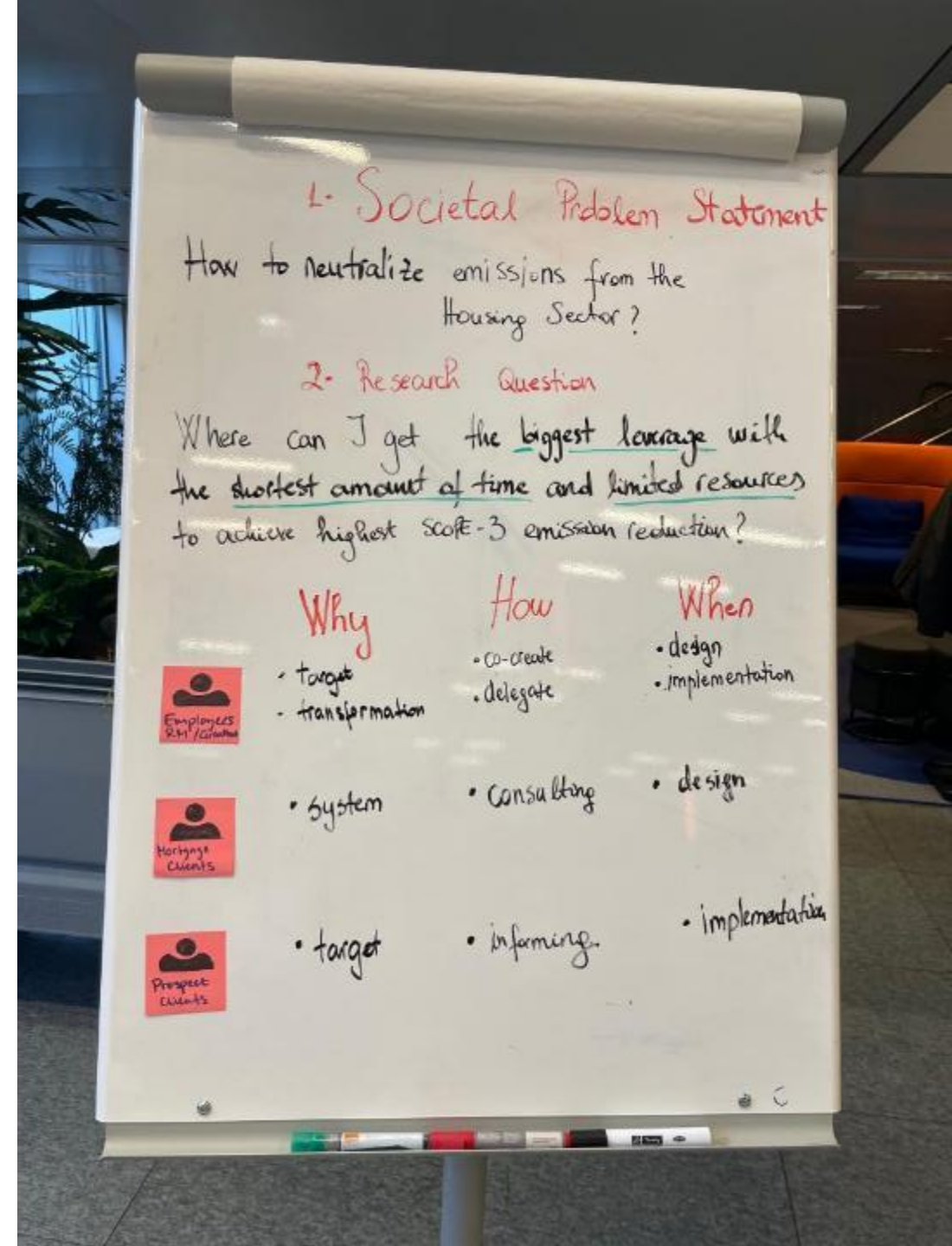
- For a problem framing (early in a process)
- As a reflection frame (during a process)

How can you tailor it?

- Use more generic formulations: How do things work? Where to go? How to get there?
- The *how* and *when* to involve are not required but can help in framing a process.

Where should you be careful?

- Actors usually have more than one type of knowledge to offer



Soft Systems Methodology

How to describe a complex system?

Tame vs. “Wicked” problems

Tame problems

- Characteristics: clear description, objective and solution
- Examples: solving equations, engineering, modeling soil processes
- Science is designed to deal with these problems



(thetreet.com)

Wicked problems

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(focus.de)

Soft Systems Methodology

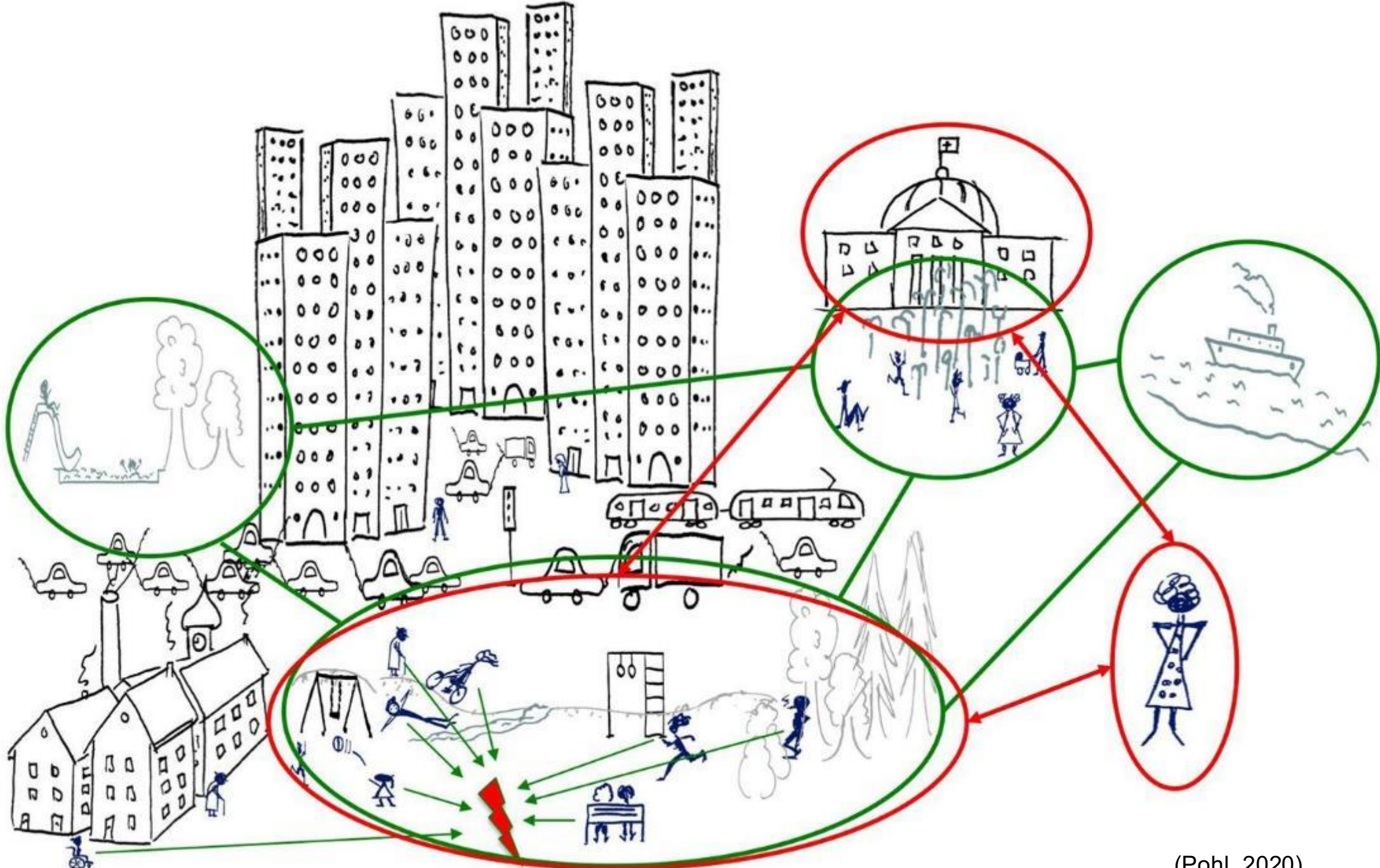
https://naturalsciences.ch/co-producing-knowledge-explained/methods/td-net_toolbox/soft_systems_methodology

**1. Expression of a problem situation
(Rich Picture)**

2. Root definition (CATWOE)

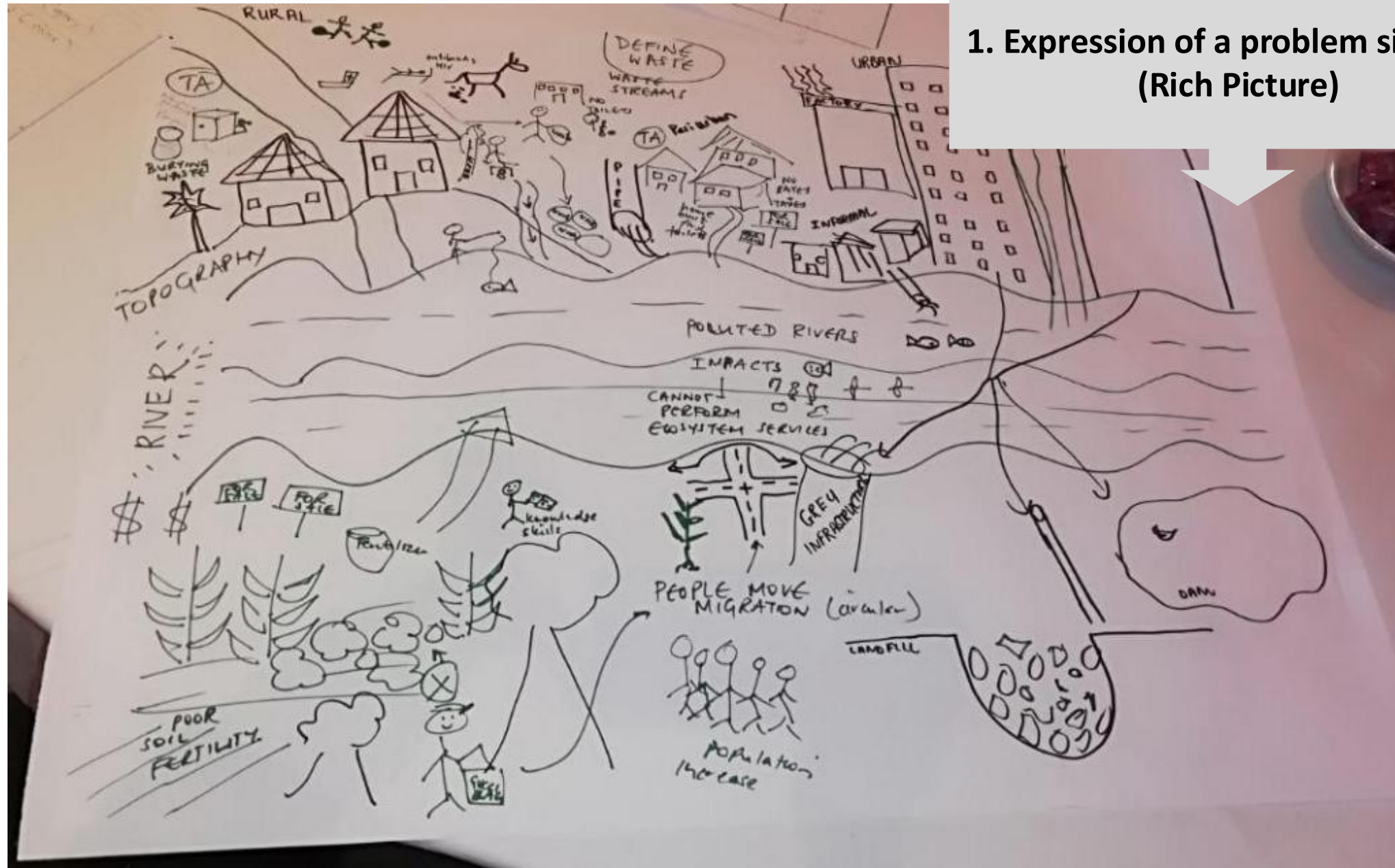
3. Organizing necessary activities

**4. Comparing conceptual models to
reality, and correcting**



(Pohl, 2020)

1. Expression of a problem situation (Rich Picture)



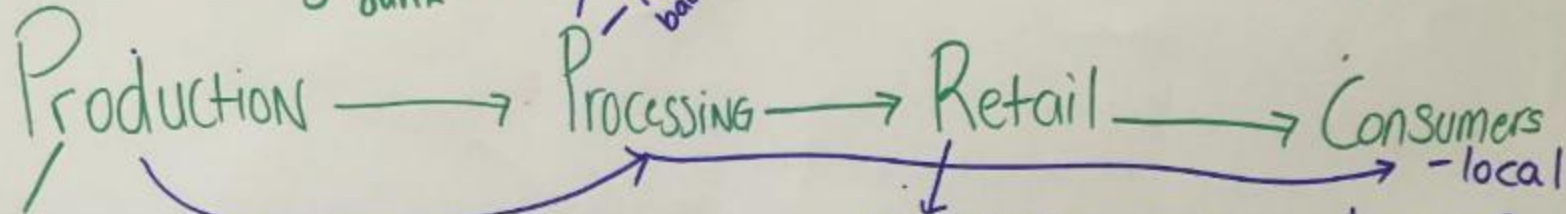
1. Expression of a problem situation (Rich Picture)

OPPORTUNITIES

- Government incentives
- Reuse of excreta (toilets are filling up)
- Knowledge centres - Universities, NGOs extension services
- Animal paddocking - re-use of cow dung

Very limited Agric residues not retained back to the soil (Fed to animals)

(waste management)
- Sustainable waste management (UDDTS)



Challenges

- Inputs (fertilisers, seeds etc)
- Water scarcity (limits production to rainfed agric)
- Poor soils
- Poor Yields (1 ton/ha maize!!!)
- Generally lack of interest in Agriculture in youth
- Need to investigate gender roles
- Land tenure systems
- Lack of coordination between gov. & farmers
- Politics

- No opportunities to penetrate the retail industry
- Produce is for local consumption

- local
- lack of waste re-use
- Poor quality of excreta

In the “rich pictures”, you identify the “CATWOE”

2. Root definition (CATWOE)



C ('customers'): Who would be **beneficiaries** or ‘**victims**’ (loser) of this system?



W ('worldview'): What **image** (e.g., activity for a more just world) of the world makes this system meaningful?



A ('actors'): **Who** would carry out **what activities** of this system?



O ('owners'): Who could **abolish** (or advance) this system?

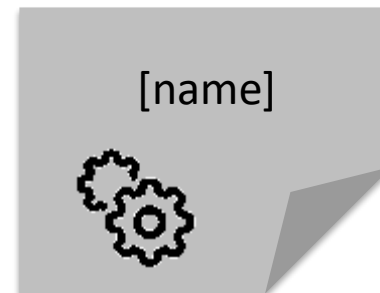
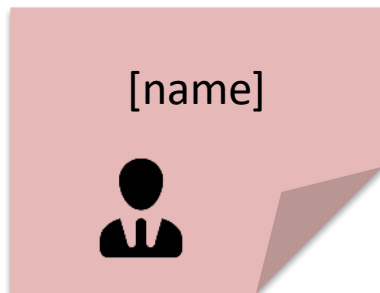
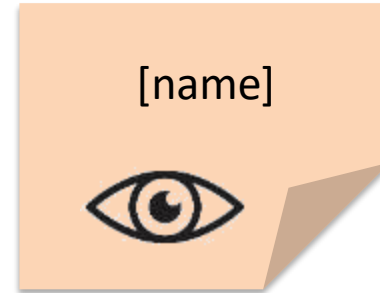
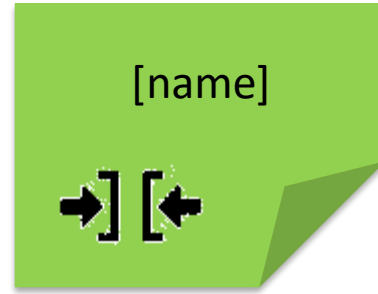


T ('transformation process'): What **input** (e.g., knowledge, information) is transformed **into what output** (e.g., compost) by this system?

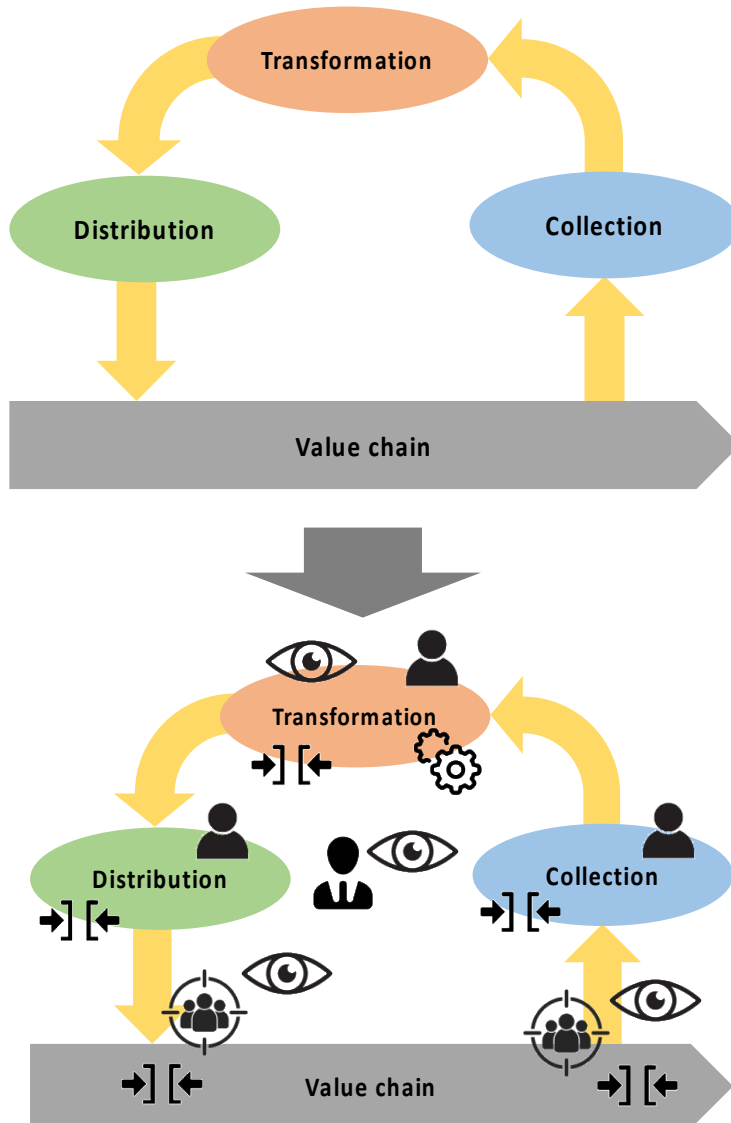


E ('environmental constraints'): What **external constraints** does this system take as given?

Example on power-point



Example on power-point on circular bioeconomy



C ('customers'): Who would be **beneficiaries** or **'victims'** (loser) of this system?



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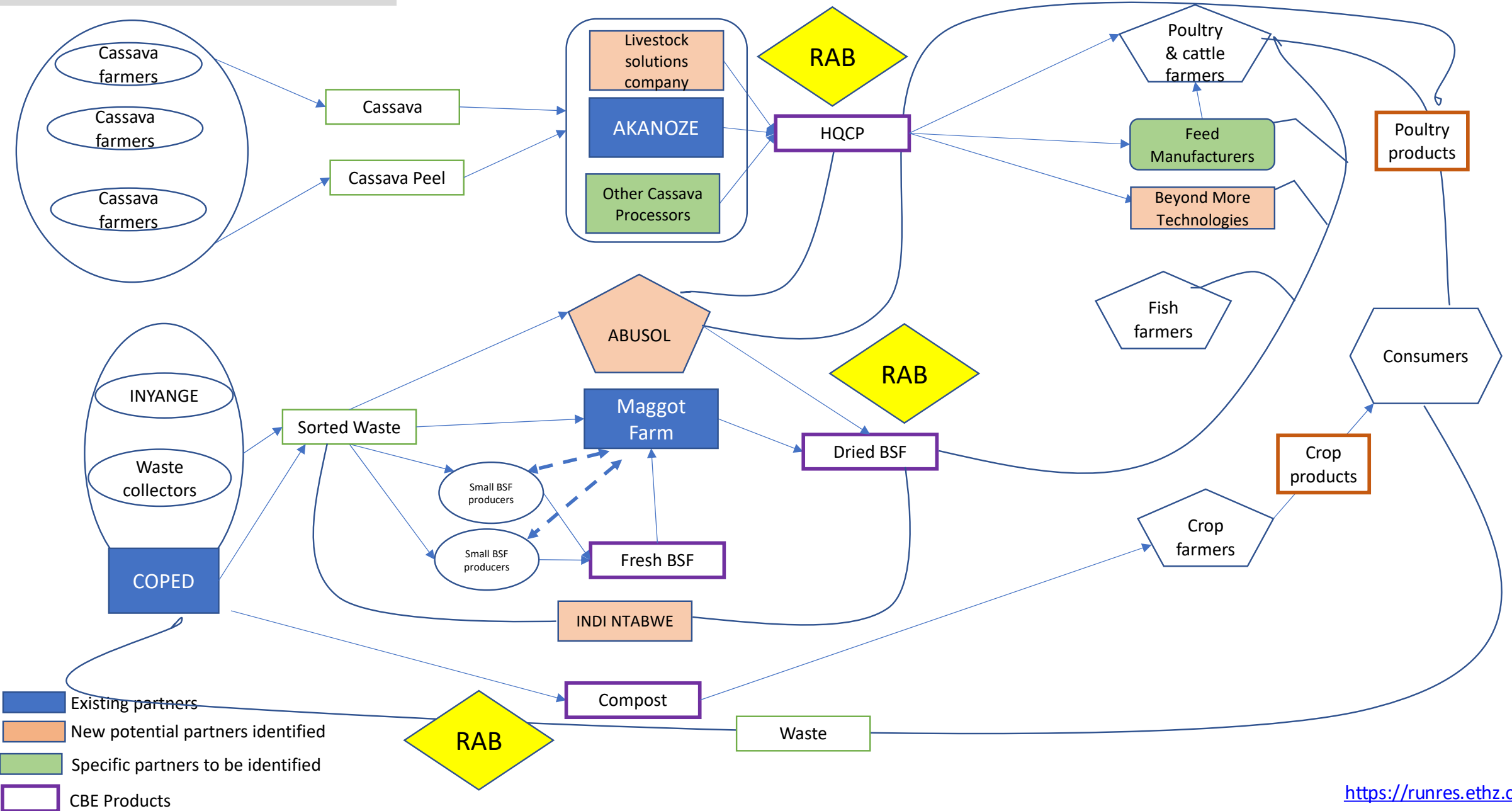


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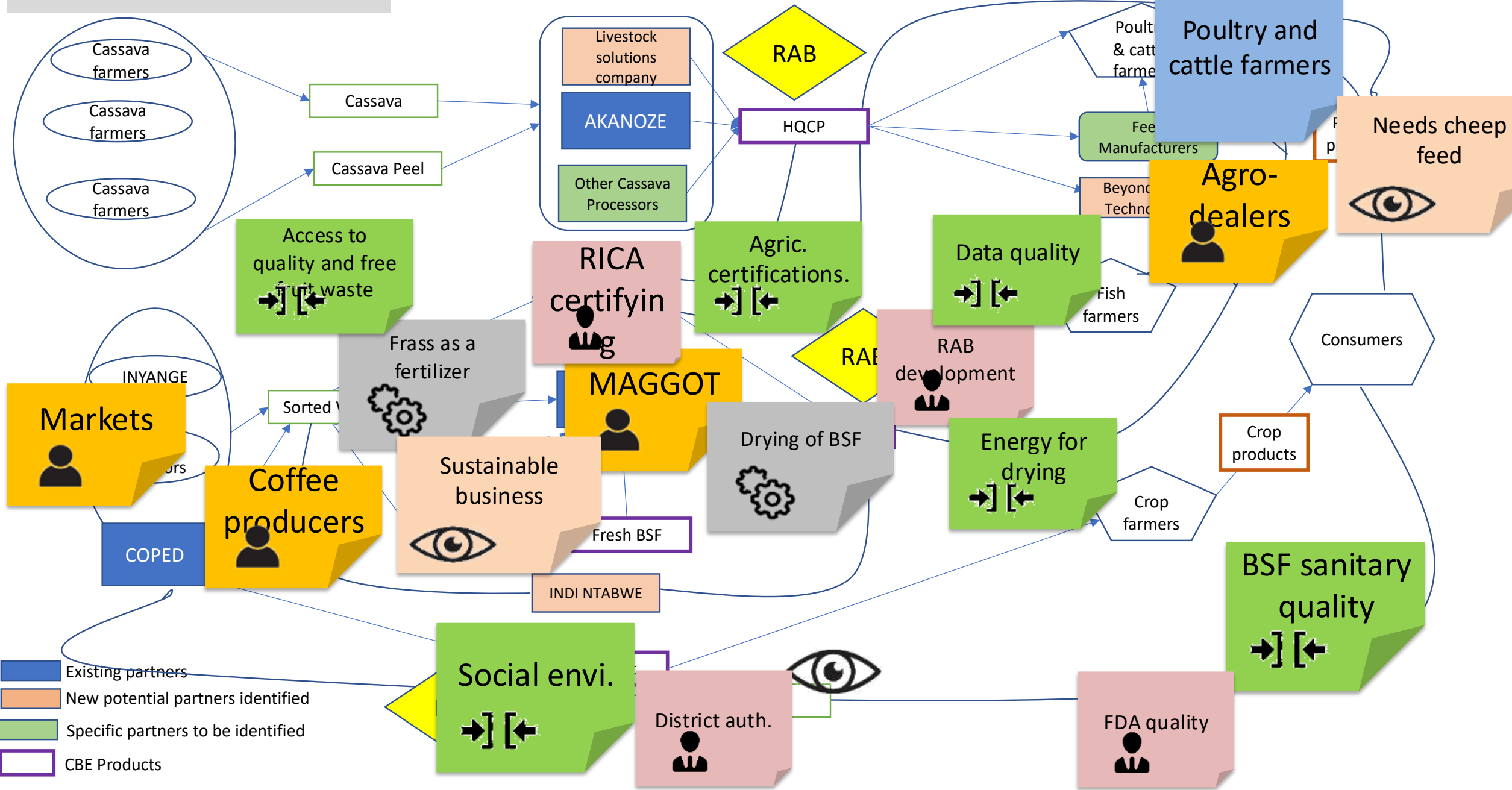


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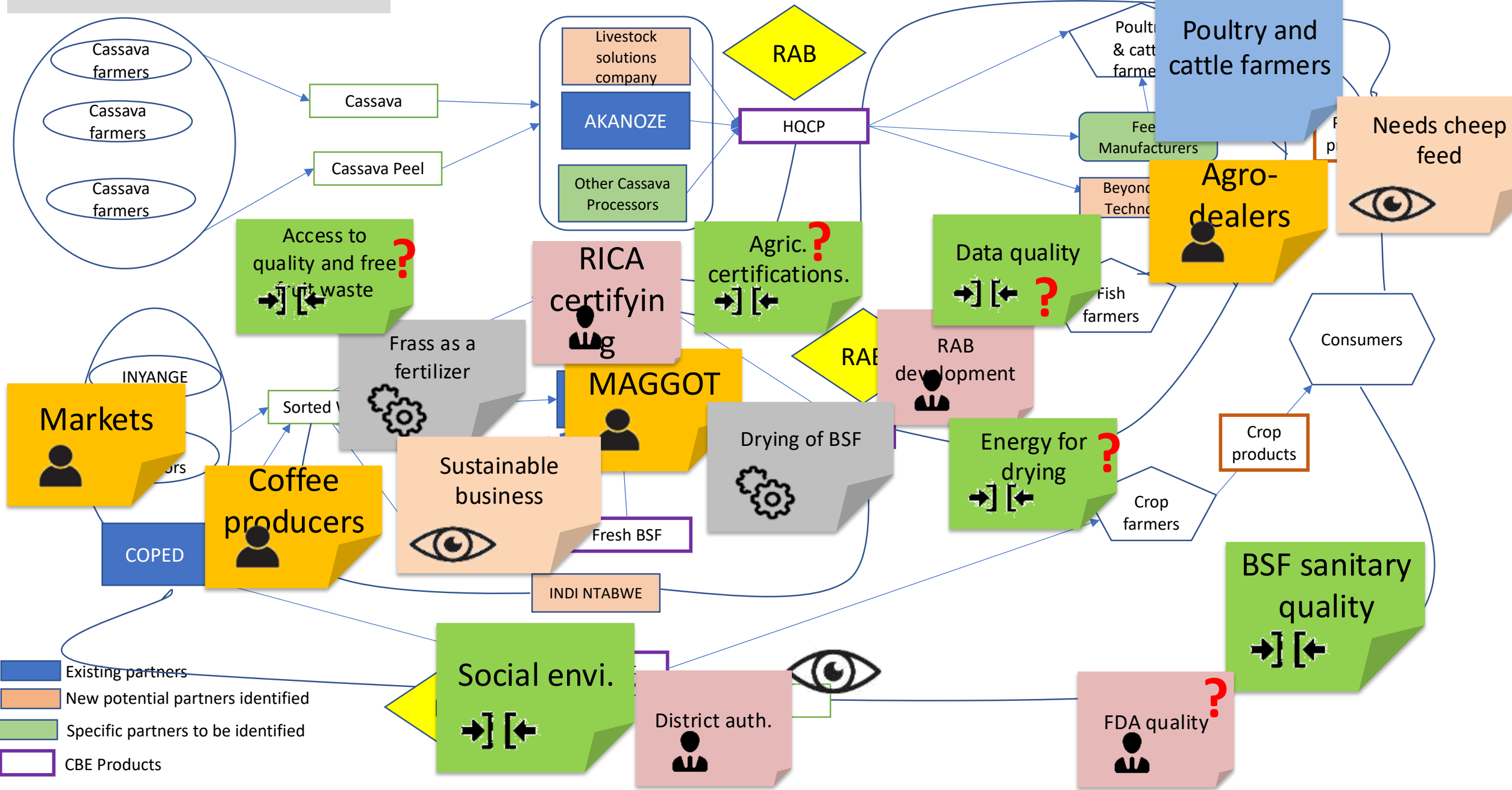
MAGGOT Farm



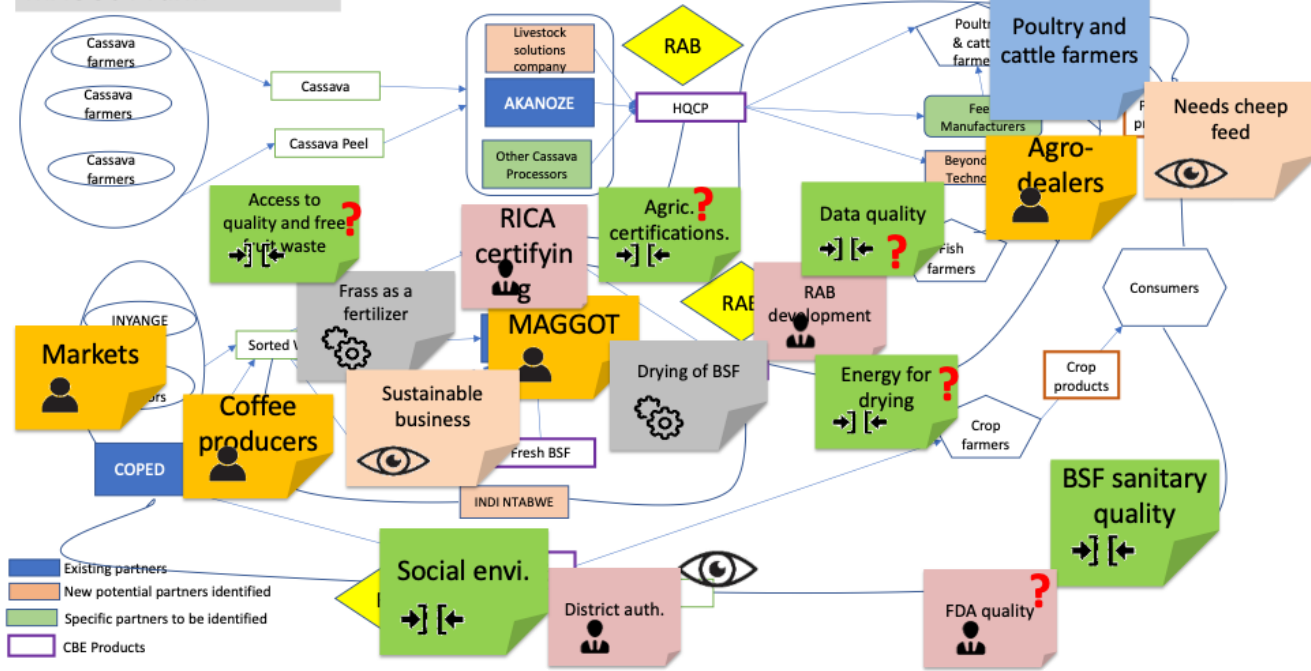
MAGGOT Farm



MAGGOT Farm



MAGGOT Farm



3. Organizing necessary activities

4. Comparing conceptual models to reality, and correcting

Outcome Spaces Framework

...How to define goals?

Give & Take Matrix

...Who provides what?

Soft Systems Methodology

Why is it useful?

- Makes it possible to describe a complex problem.
- Drawing helps to communicate and deal with different world-views (or “thought-styles”).

When is it useful?

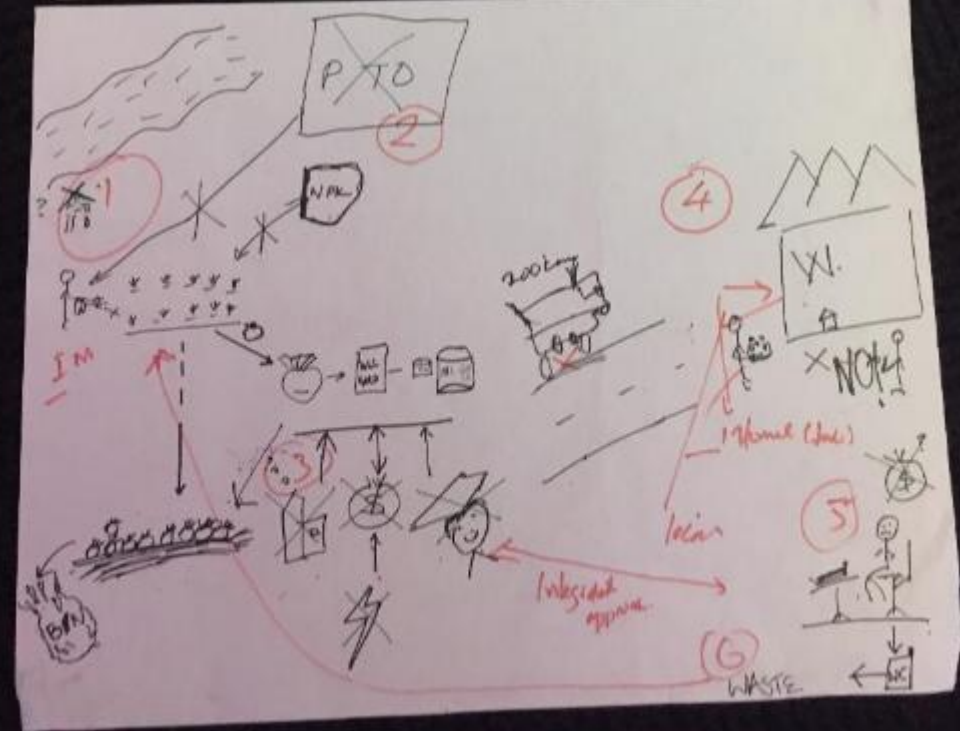
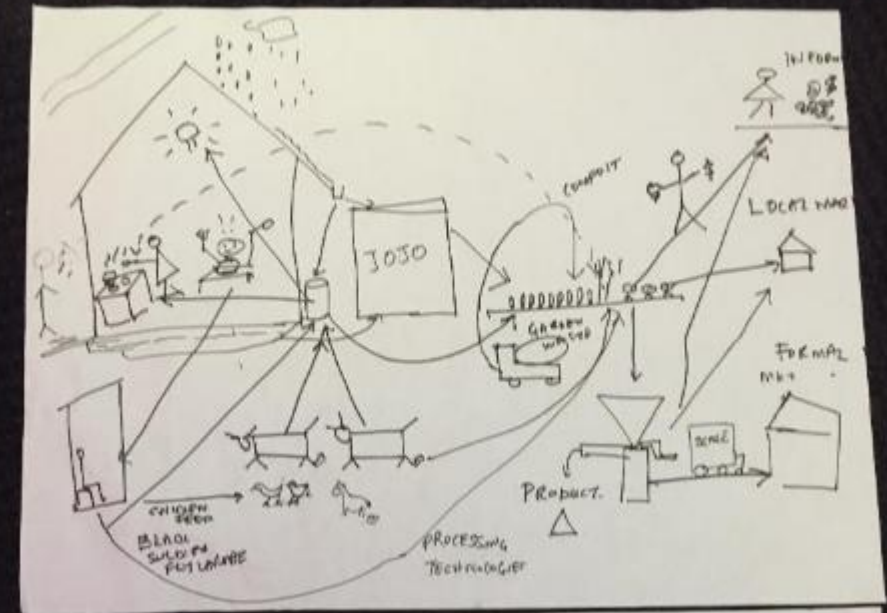
- For a problem framing (early in a process)
- As a reflection frame (during a process)

How can you tailor it?

- Can be carried out in steps, or partially, e.g. only rich picture
- Not all categories of the CATWOE have to be used. The most, the better, but this can be adapted too (e.g. skip the worldviews).

Where should you be careful?

- Many actors tend to stick to bullet points, they have to draw (and new perspectives come in).
- Some CATWOE categories are difficult to deal with, e.g. worldviews



Outcome Spaces Framework

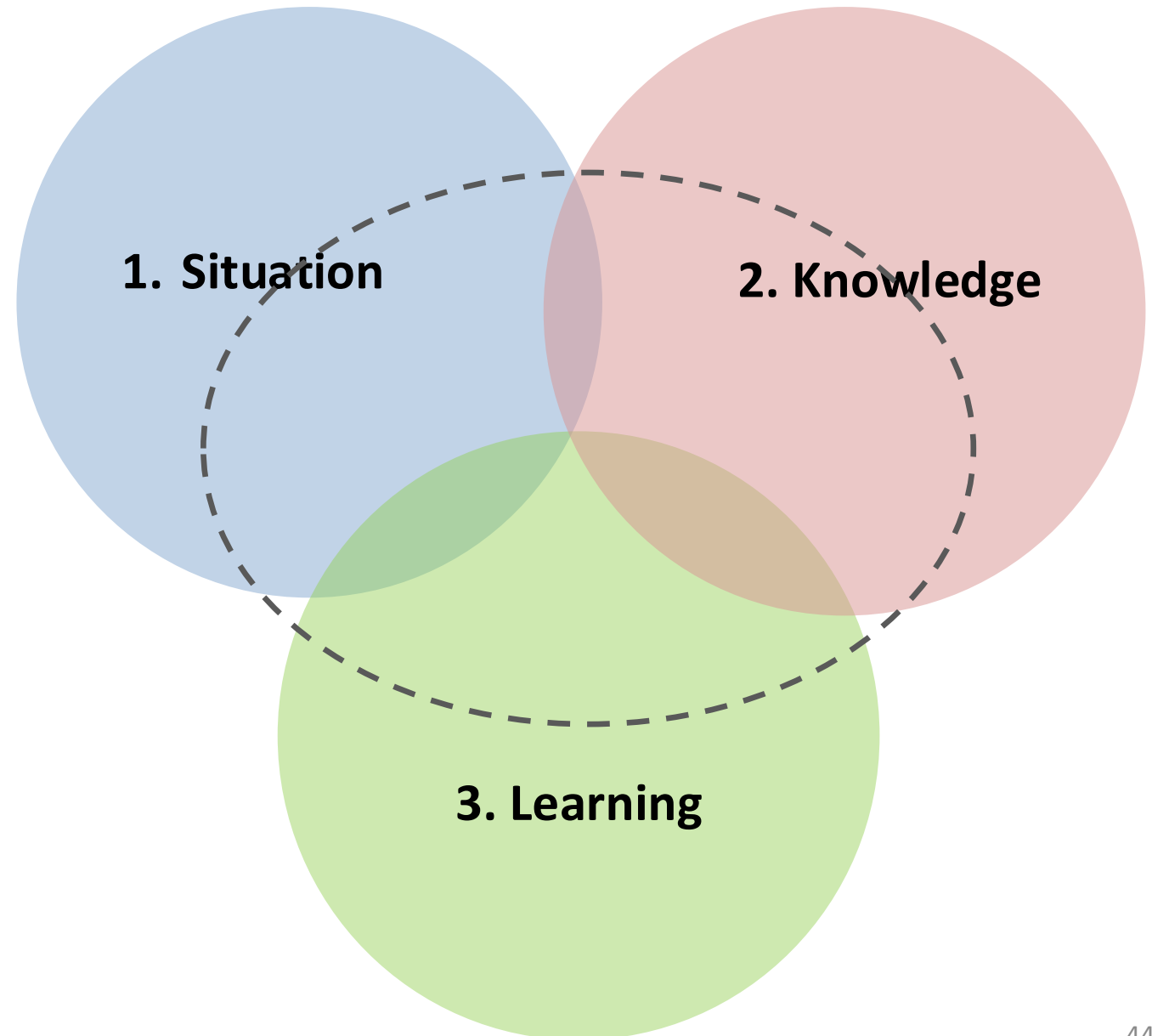
How to define goals?

https://naturalsciences.ch/co-producing-knowledge-explained/methods/td-net_toolbox/outcome_spaces_framework

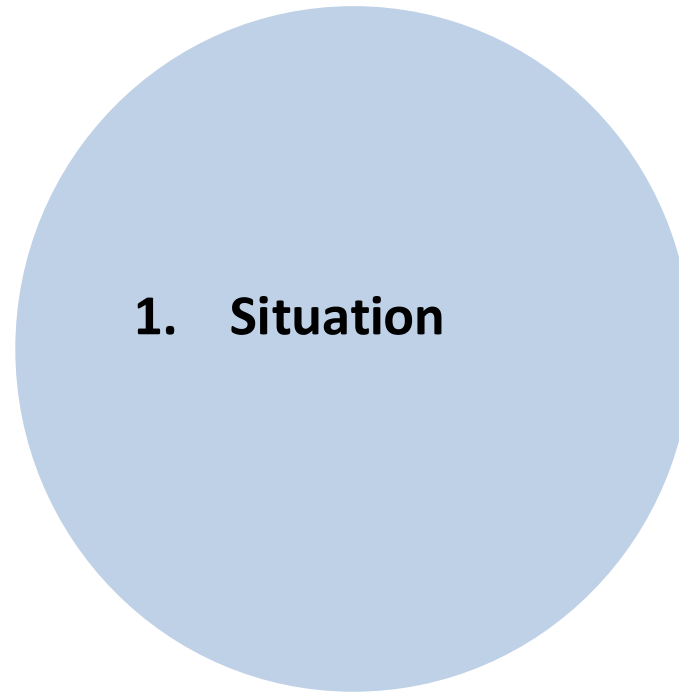
Outcome Spaces Framework

A structure to reflect on the different outcomes that a consortium aims to achieve:

- Changing a situation
- Generating new knowledge
- Learning new things



Outcome space



“Improvement within the ‘situation’ or field of inquiry”

The improvements can be bio-physical, economic, social, or institutional.

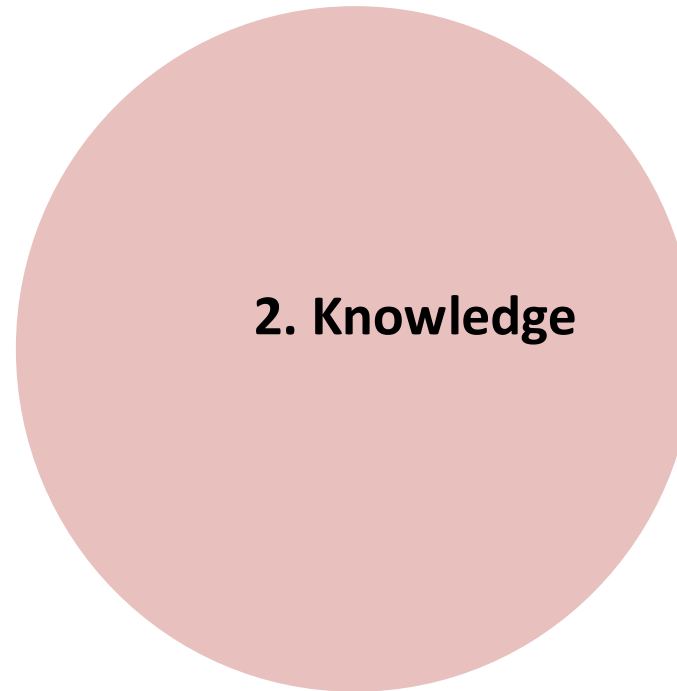
E.g. Municipality-supported circular economy model for organic waste into compost.

(Mitchell, 2015)

Outcome space

Scholarly knowledge (“is it true?”) and practical forms of knowledge (“does it work?”).

“Elements aiming insights to be accessible and meaningful to research participants and broader beneficiaries”



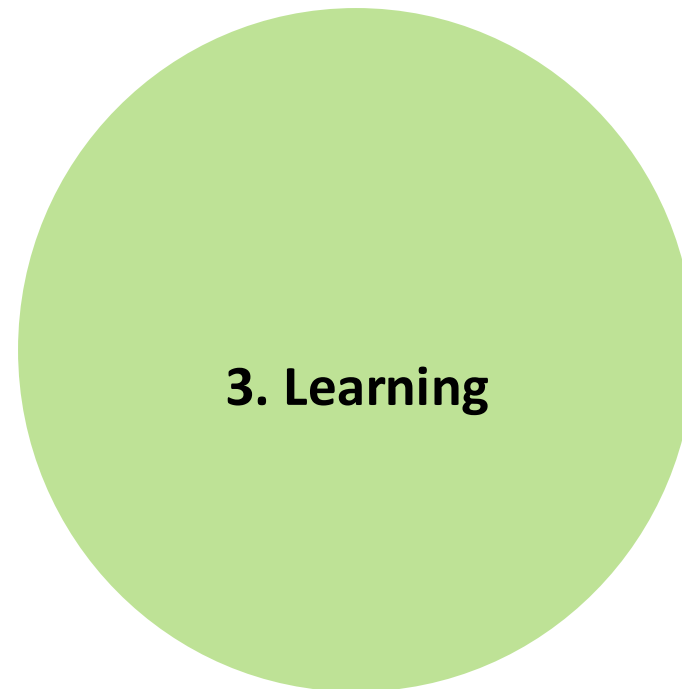
E.g. Knowledge on how to structure and easily calculate the economical viability of a circular-economy business.

(Mitchell, 2015)

Outcome space

Outcomes mainly in form of mutual and transformational learning for researchers, project staff and project participants.

E.g. Trained specialists for generating high-quality compost in high quantities.

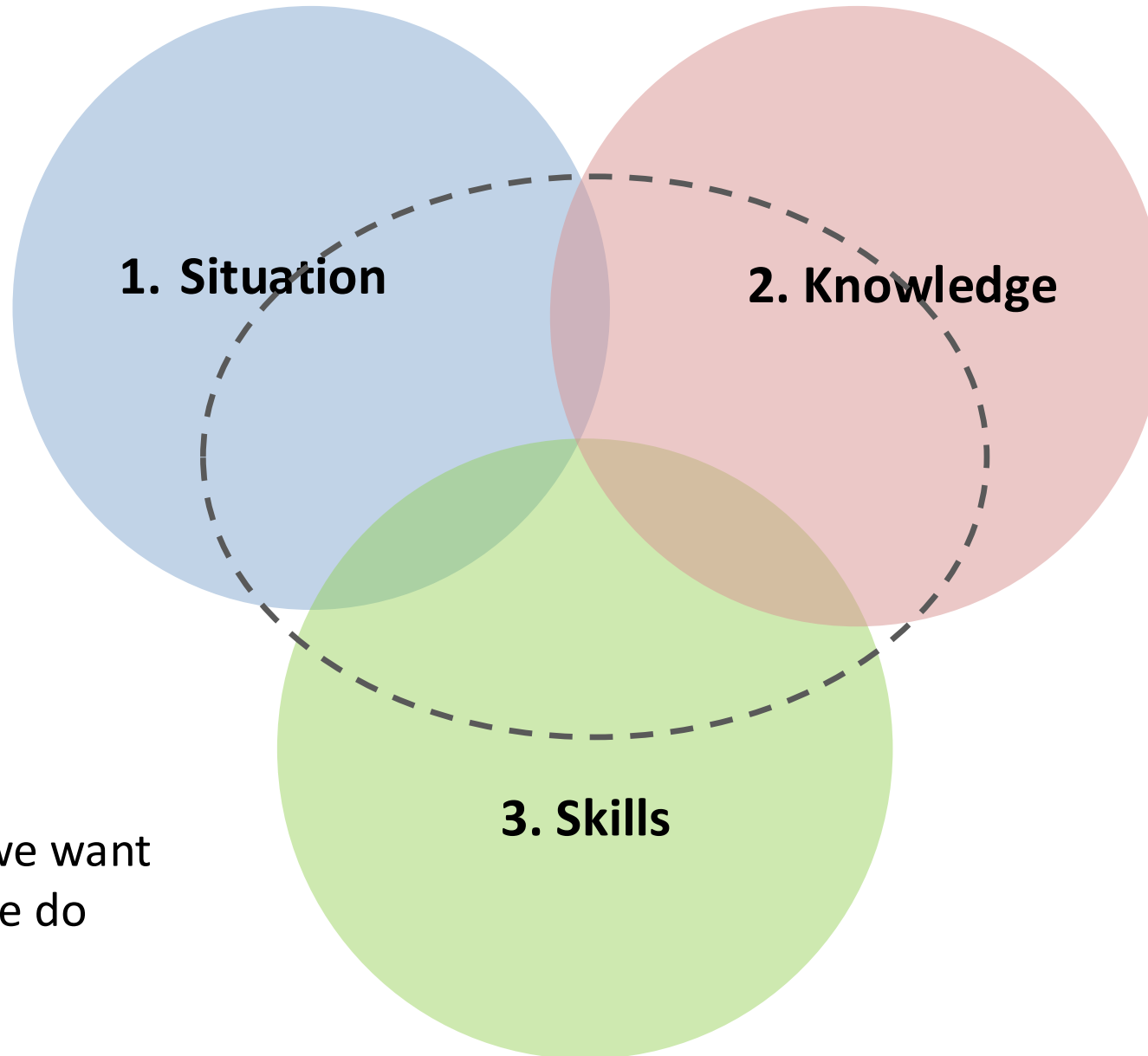


Depending on the audience, “skills” is a good substitute.

(Mitchell, 2015)

Outcome Space Framework

What do we want to change in the world?
Which problem do we want to "solve»?



What new knowledge (that we don't yet possess) do we want to generate?

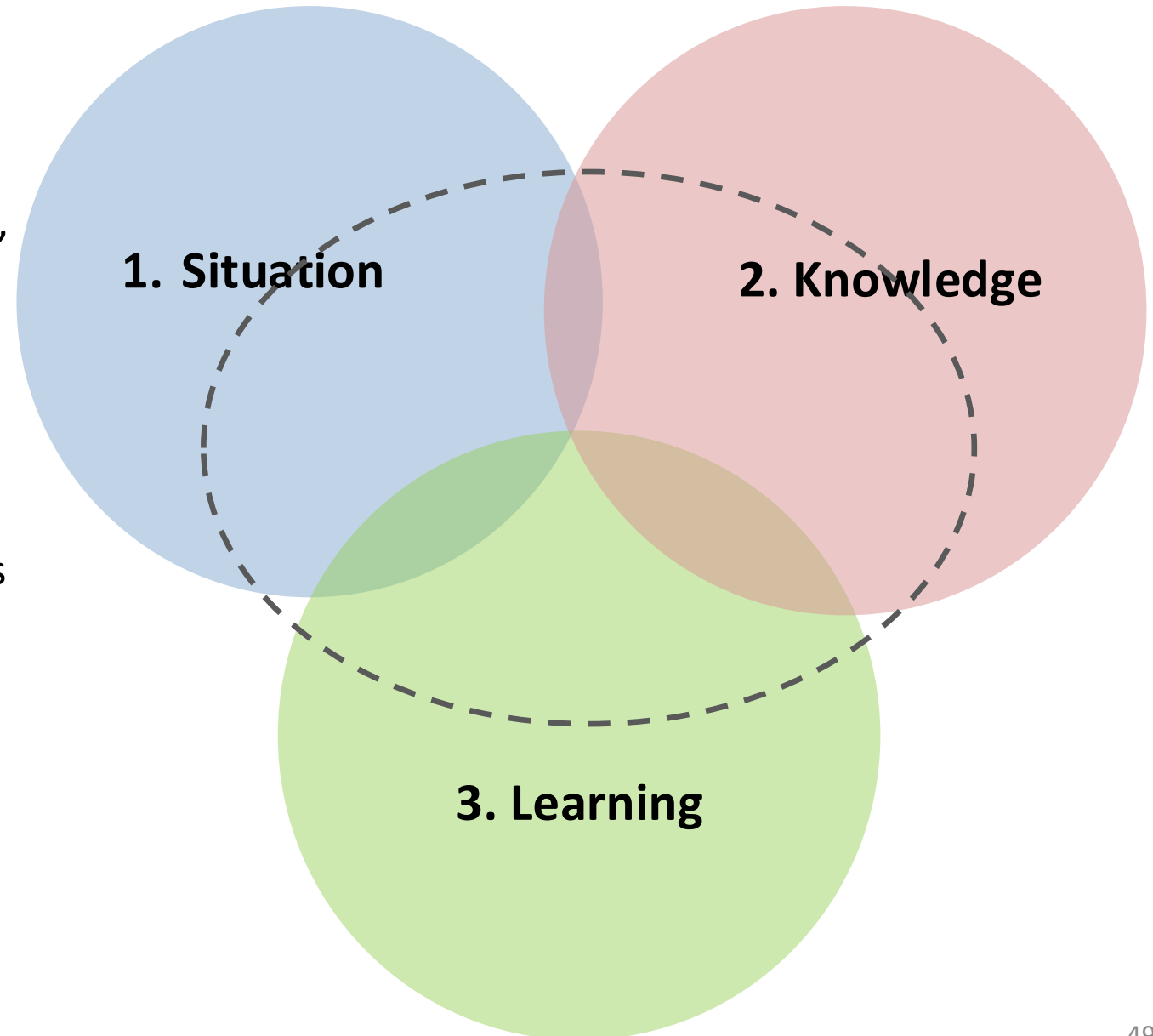
What skills do we want to learn (that we do not have yet)?

What do we want to do?

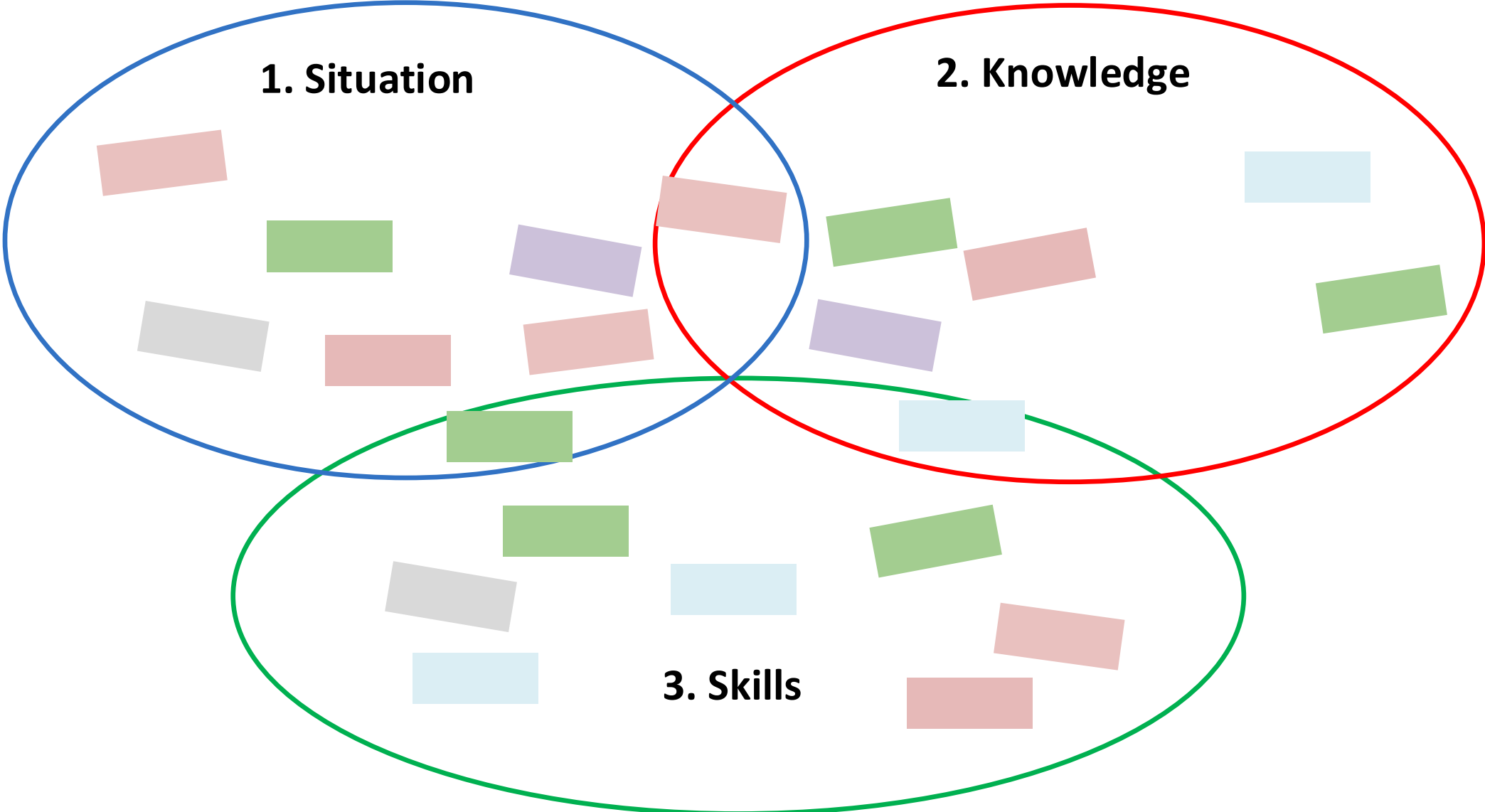
Outcome Spaces Framework

In the diagram:

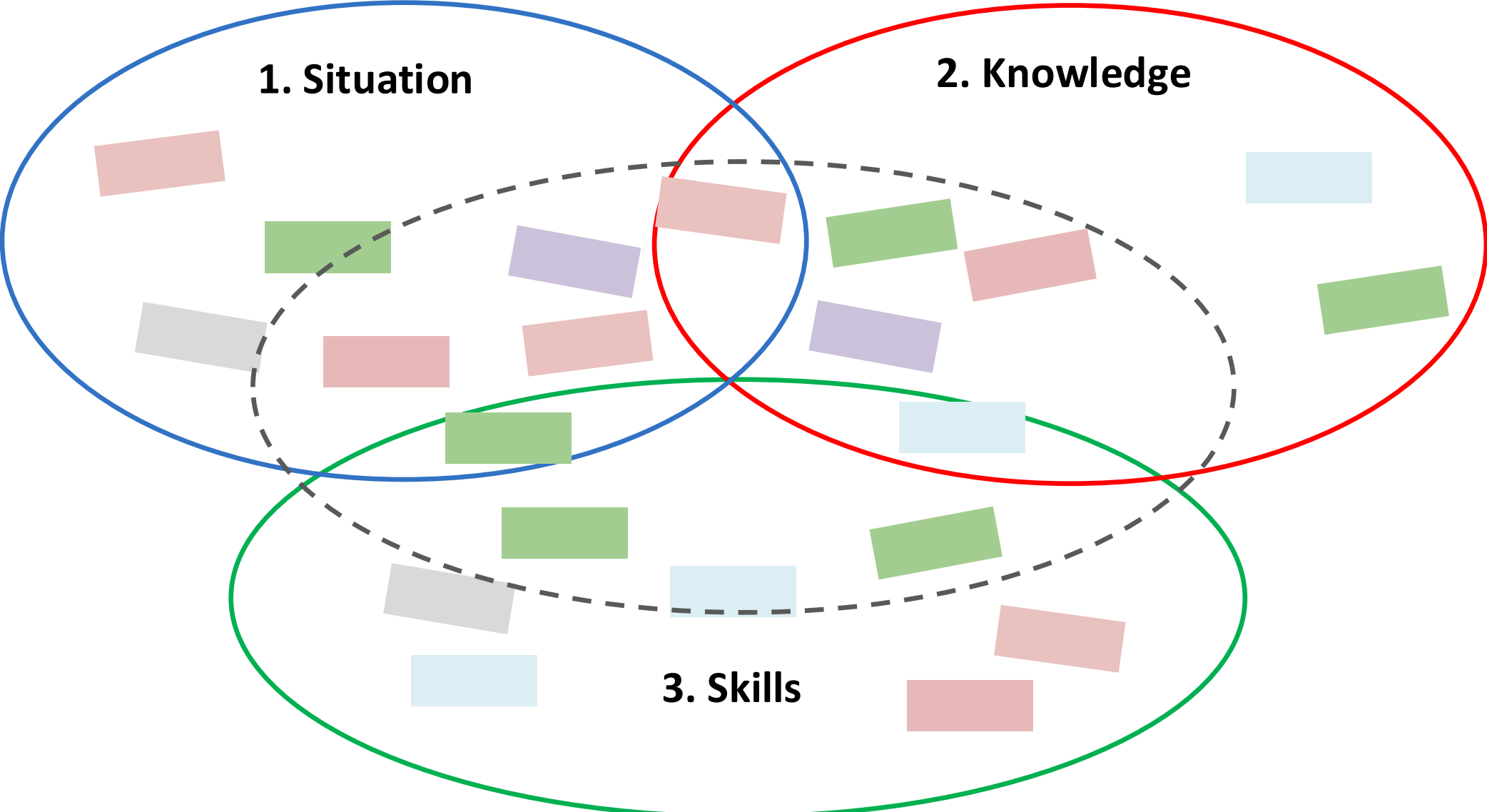
- Participants create, first for themselves, a series of sticky notes with elements relating to the situation, the knowledge, and the skills needed for them in their consortia.
- The participants then stick their various sticky notes onto a large poster with the three circles and finally explain their choices.
- The participants define what they want to address in their consortium (dashed circle).



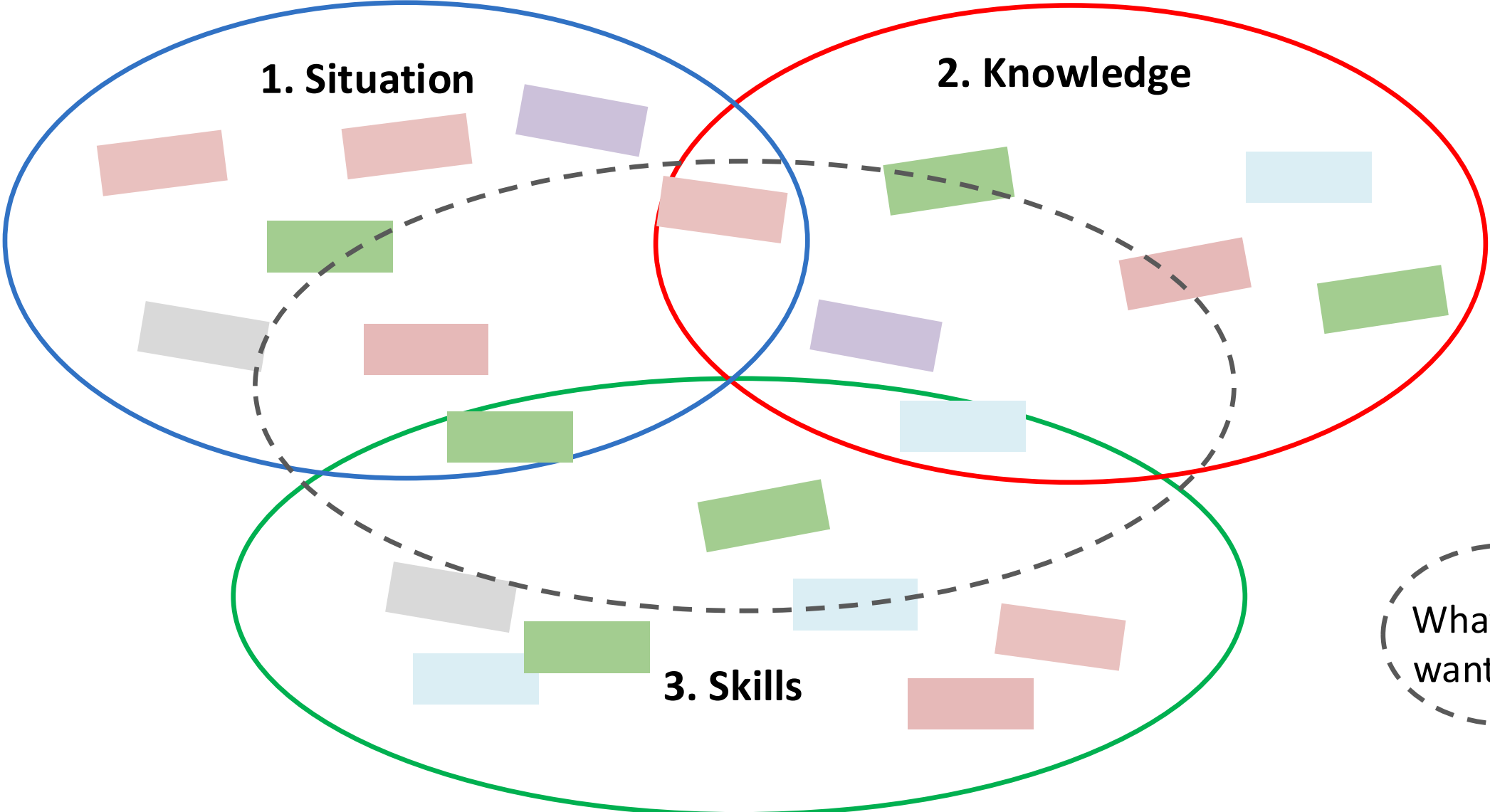
On (virtual) posters



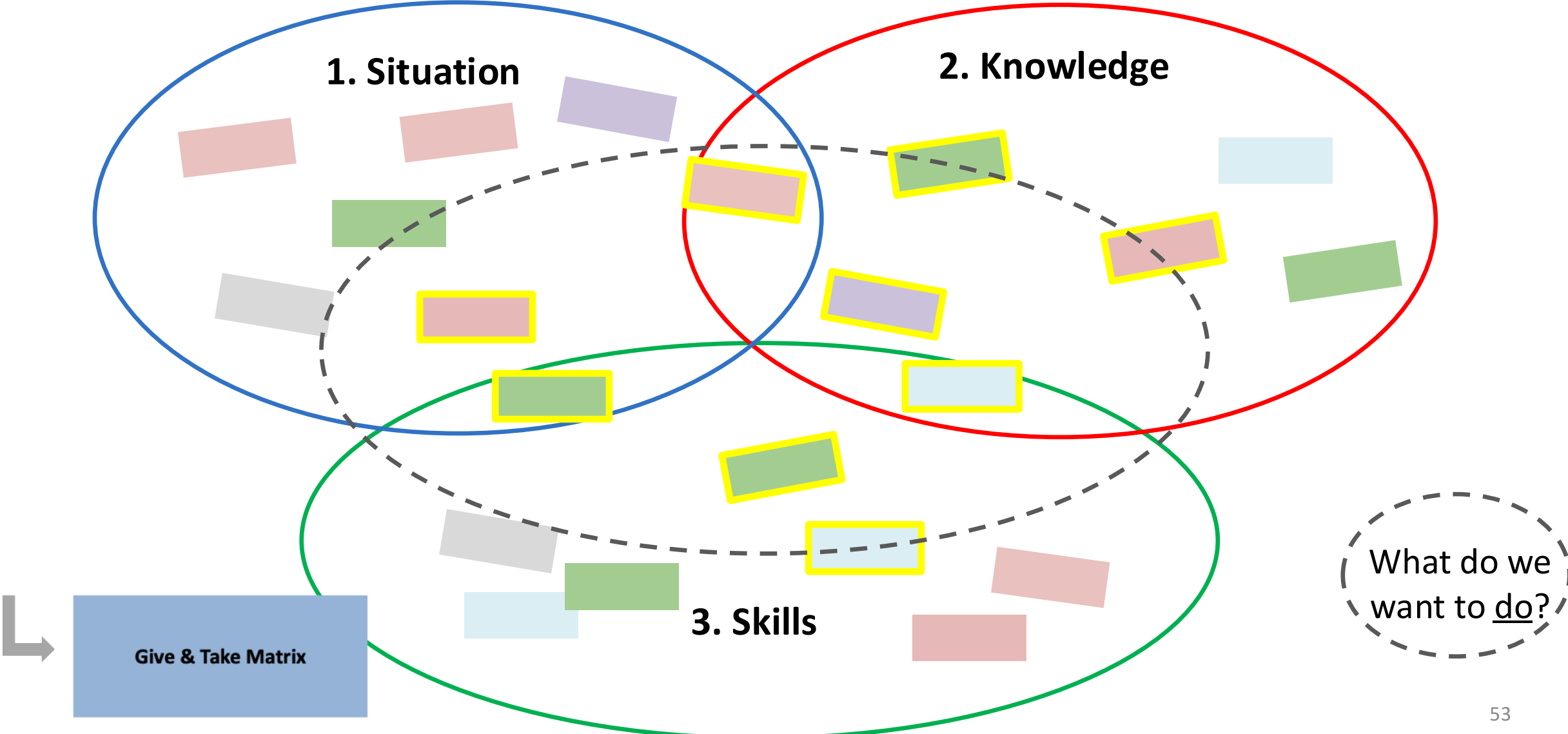
On (virtual) posters



On (virtual) posters



On (virtual) posters



Outcome Spaces Framework

Why is it useful?

- To describe actors' preferred outcomes in a process
- To decide what a consortium aims to address and what not.

When is it useful?

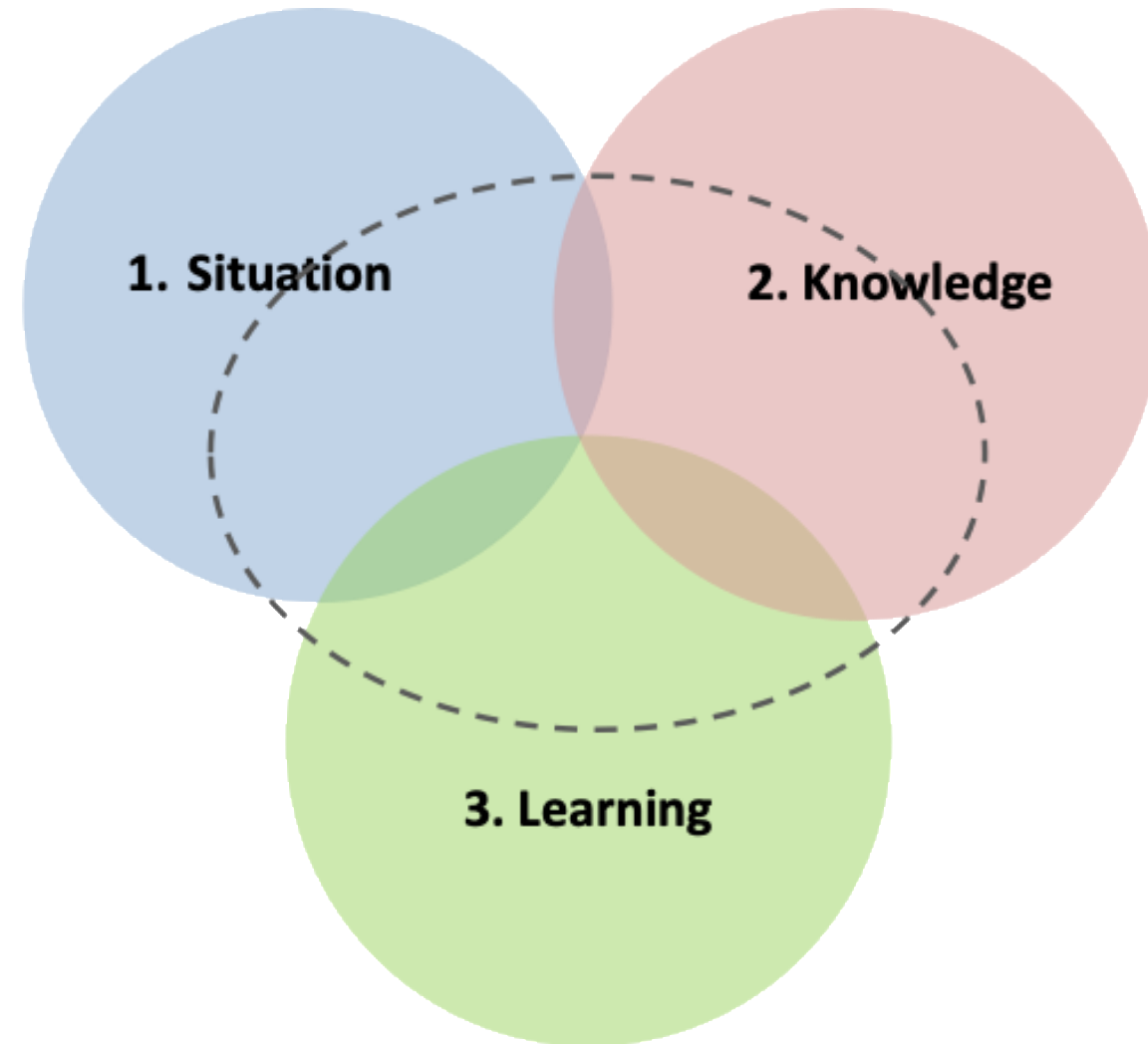
- At the beginning of a process
- At the middle of a process, for instance for evaluation

How can you tailor it?

- The concept of “learning” gets often confused with “knowledge”, consider using “Skills”
- It can be combined with the design of a work-plan (who does what for when).

Where should you be careful?

- Many cards = many talks, better to stay brief (and moderate accordingly)



Give & Take Matrix

Who provides what?

https://naturalsciences.ch/co-producing-knowledge-explained/methods/td-net_toolbox/give_and_take_matrix

Give-and-Take Matrix

A structure to establish links between different actors and teams

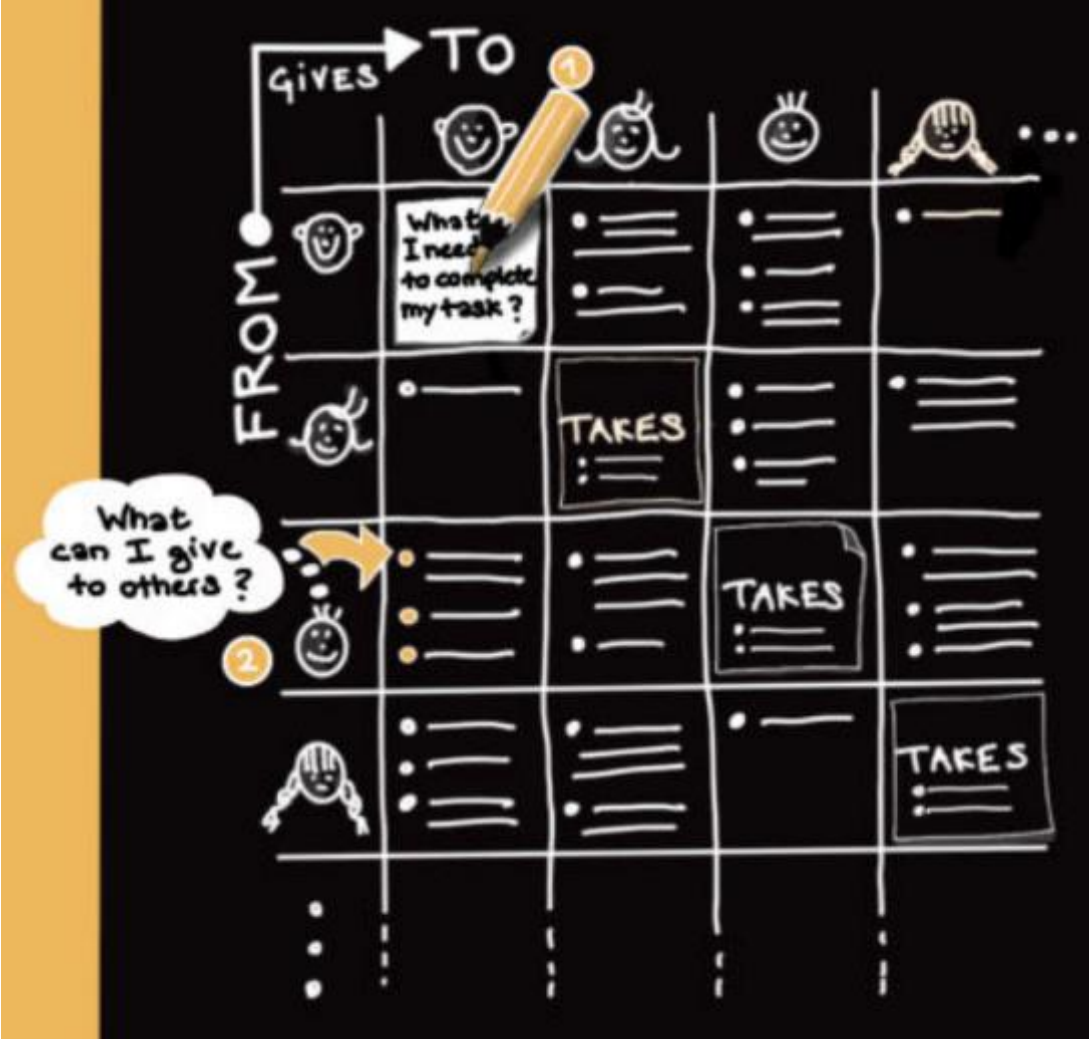
1. In groups, the participants brainstorm what they can give and what they take out of a project or process.
2. The groups present after each other their different *gives* and *takes*.
3. The other groups check how far their own *takes* and *gives* correspond and react if necessary.
4. The participants acknowledge that the different items fit, and discuss on how to make the remaining discrepancies match.

Give-and- take matrix

	Subproject 1 GIVES	Subproject 2 GIVES	Subproject 3 GIVES	Subproject 4 GIVES
Subproject 1 TAKES		GIVES TAKES		
Subproject 2 TAKES				
Subproject 3 TAKES				
Subproject 4 TAKES				

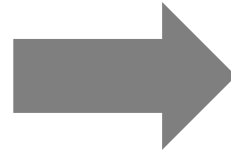
Give-and- take matrix

	Subproject 1 GIVES	Subproject 2 GIVES	Subproject 3 GIVES	Subproject 4 GIVES	Subproject 5 GIVES	Subproject 6 GIVES
Subproject 1 TAKES		GIVES				
Subproject 2 TAKES						
Subproject 3 TAKES						
Subproject 4 TAKES						
Subproject 5 TAKES						
Subproject 6 TAKES						



(BE) Takes Gives

PC	<ul style="list-style-type: none"> - Guidelines and support - Budget - Facilitation - Feedback 	<ul style="list-style-type: none"> - Reports (M/B, M&A) - Business plans - inputs for Facilitation - Implementation plans - Annual plan/Action plan
Sci	<ul style="list-style-type: none"> - Monitoring data - Scientific data - proven and validated technology - Root cause analysis and correction measures 	<ul style="list-style-type: none"> - Actual data - Practical facts - feedback
SC	<ul style="list-style-type: none"> - Advice - Recommendation - Directives 	<ul style="list-style-type: none"> - Reports - Business plan - Annual/Action plan
ENT.	<ul style="list-style-type: none"> - Data - Facilitation - Cooperation 	<ul style="list-style-type: none"> - Business advice (BDS) - prepare Business plan - training - financial options - promote Market linkages - Dev of growth strategies



Give-and- take matrix

	Subproject 1 GIVES	Subproject 2 GIVES	Subproject 3 GIVES	Subproject 4 GIVES
Subproject 1 TAKES		GIVES		
Subproject 2 TAKES				
Subproject 3 TAKES				
Subproject 4 TAKES				

Give & Take Matrix

Why is it useful?

- To clarify the different needs and contributions of a different actors or groups working together.
- To identify the intensity of collaboration in a consortium

When is it useful?

- At the beginning of a process
- At the middle of a process, to re-align the contributions of different actors or groups

How can you tailor it?

- It is easier to split the table in smaller tables for each group of actors and then merge them in a larger one. The merging is optional, and an array of smaller tables could fit too.
- It can be followed by a roadmap.

Where should you be careful?

- The focus should be on making sure that the gives and takes correspond well, and that the items' timelines also fit.

Sci	Takes	Gives
PC	<ul style="list-style-type: none"> • MEL data • SC general LOGISTICS • QUAP DATA? • STAKEHOLDER FEED-BACK & INTERACTIONS • develop & collect videos (?) 	<ul style="list-style-type: none"> • Synthesized Results (fact sheet...) • SC sampling protocols • RESEARCH OUTPUT (academic) • scientific advices & backstop
SC	<ul style="list-style-type: none"> • CLEAR DEADLINES • SHARED VISION FOR ALL COUNTRIES • FINANCIAL RESSOURCES • ADVICES 	<ul style="list-style-type: none"> • RESEARCH OUTPUT (academic) • CHALLENGES LINKED TO RESEARCH
BE	<ul style="list-style-type: none"> • BUSINESS RELATED FEED-BACK & DATA (markets, ...) • marketing skills • which data to collect (business) wise 	<ul style="list-style-type: none"> • RESEARCH OUTPUTS (academic) • SYNTHESIZED RESULTS • scientific data to inform business plans

Three types of Knowledge

...What knowledge do you need to achieve your goal?

Soft Systems Methodology

...How to describe a complex system?

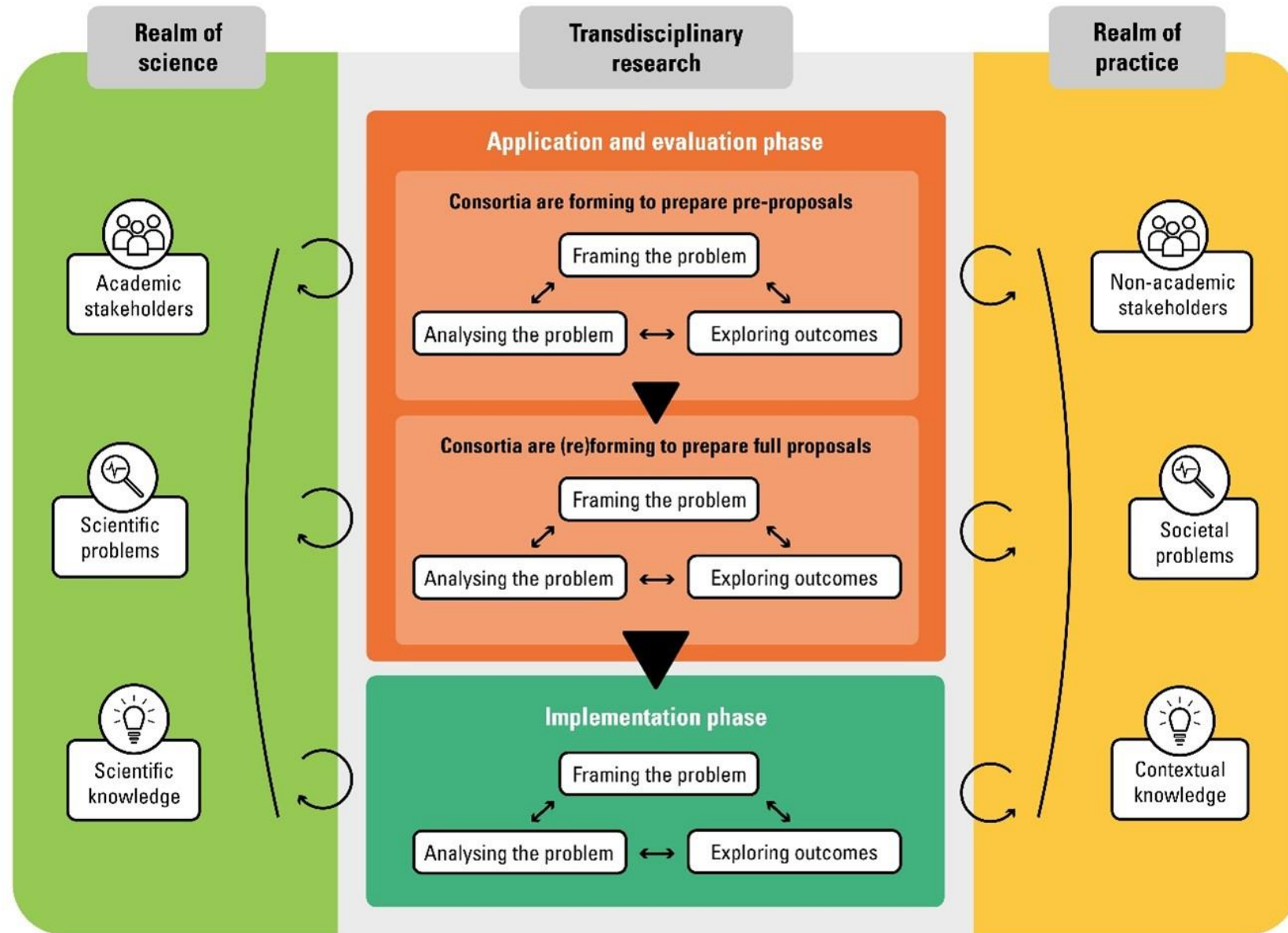


Outcome Spaces Framework

...How to define goals?

Give & Take Matrix

...Who provides what?



Thank you!

**Do you have any questions
or comments?**

Dr. Leonhard Simon

Kintegra GmbH
Hohfurren 19
8126 Zumikon

leon@kintegra.ch
+41787964619